NORTHAMPTON COUNTY BOARD OF EDUCATION SUMMARY OF FORMAL ACTIONS TAKEN AT MONDAY, June 13, 2016, REGULAR MEETING

This document summarizes formal actions taken on substantive matters at the regular meeting of the Northampton County Board of Education on June 13, 2016. This document is provided for the convenience of the public and does not constitute the official minutes of the meeting. For details such as the precise substance of main motions, any subsidiary motions, the names of members who made and seconded motions, staff presentations and public comments, and the times the meeting was called to order, recessed, reconvened, and/or adjourned, please consult the official minutes of this meeting, which are maintained as audio or video recordings and available for public inspection in the office of the Superintendent and on the Board of Education website.

Members Present: Rhonda Taylor, Chair; Marjorie Edwards, Vice Chair; Clinton Williams, Lucy Edwards, Kelvin Edwards, Phil Matthews, Keedra Whitaker, Dr. Monica Smith-Woofter, ex officio **Others Present**: Administration and interested parties

ACTIONS TAKEN:

Closed Session. The Board entered closed session at 5:44 p.m. pursuant to G.S. 143-318.11 (a)(1) and (a)(6) to discuss personnel matters. Ms. Keedra Whitaker was not present for the vote. Ms. Marjorie Edwards left the meeting at 7:10 p.m. following the end of closed session.

Approval of the Meeting Agenda. The meeting agenda was approved as presented. The Board approved to amend the agenda to add the following agenda items: #13.07 Synovia Contract; #13.08 Child Nutrition Bids; #13.09 Roofing Bids – Conway Middle School and Gaston Elementary School; #13.10 AIG Plan 2016-2019; Personnel becomes #13.11; and move agenda item #15.01 Superintendent's Information to become agenda item #9.01. The Board approved the agenda to include the addendum items.

Good News Award

William Baxter Martin, a graduate of Northampton County High School, was recognized for receiving the George & Frances London Educational Foundation Scholarship in the amount of \$7,500 for the academic year towards attending a college or university of his choice and he is eligible to receive \$3,750 each semester to be applied against his tuition and fees.

Mr. Anthony Arrington, a bus driver at Central Elementary School, was recognized by the Northampton County Schools Transportation Department and the Board of Education and was presented a **School Bus Safety Award** for adhering to the Standard Hand Signal Procedure to ensure the safety of a student on May 10, 2016 during the morning bus transport to school. As of January 1, 2016, all North Carolina public school bus drivers are required to use hand signals to help students safely cross the road to board the bus.

The Northampton County Board of Education Members were recognized for their achievement levels obtained for the 2014-2015 North Carolina School Boards Association Academy of School Boardsmanship. The following Board Members were recognized at the NCSBA 46th Annual

Conference on November 16-18, 2016 in Greensboro, NC: Ms. Marjorie Edwards – Diploma of Honor; Ms. Rhonda Taylor – Award of Excellence; Mr. Kelvin Edwards – Certificate of Advanced Achievement; Mr. Phil Matthews – Certificate of Achievement; Mr. Clinton Williams – Certificate of Achievement; and Ms. Lucy Edwards – Certificate of Merit.

Chair Rhonda Taylor announced to the audience that this is Mr. Phil Matthews' last Board Meeting as a member of the Northampton County Board of Education. She stated that Mr. Matthews was a long time employee with Northampton County Schools and even after he was elected to the Board he still assisted staff members at the Central Office with his expertise. Mr. Matthews, "We appreciate you for working tirelessly with the Board and the many hours we sat in meetings. I know that Mary is going to be happy that you are going home to be with her to spend more time at the beach. We do appreciate everything you have done. Words cannot describe the knowledge that you have and that you have shared with us over the years."

Chair Taylor stated that Mr. Matthews' plaque reads as follows: In appreciation of your outstanding contributions and dedication to the children of Northampton County Schools as a member of the Northampton County Board of Education from July 2, 2012 to June 30, 2016, given this 13th day of June 2016 by the Northampton County Board of Education. She asked the Board to stand as she presented the acrylic plaque and a gift card to Mr. Matthews on behalf of the Northampton County Board of Education. Chair Taylor stated, "Mr. Matthews, we appreciate you and we will miss you." She also informed the audience that Ms. Marjorie Edwards will receive the same acrylic plaque and gift card and we will make sure she receives them. Ms. Edwards was unable to be here for the Open Session of the Board Meeting tonight and this was her last Board Meeting as a member of the Northampton County Board of Education.

Mr. Phil Matthews address the Board and audience as follows: "I would like to thank the public of Northampton County and all of the staff members for everything that you do. The work that I did was for the students of Northampton County Schools and I thank everybody."

Superintendent Information. Dr. Smith Woofter updated the Board and audience on the following topics:

- State Budget/ Budget Cuts
- Northampton County Early College (HB1030) Opening date is August 10, 2016.
- Voucher Expansion
- Charter School Funding (HB539)
- Achievement School Districts (Five elementary schools pulled together across the state as one LEA)
- STEM Science, Technology, Engineering, Math (HB357)
- Student Promotion Accountability Policy #3420 Handouts of this policy was given to the audience.
- Summer Opportunities: Back on Track & Assessment beginning June 14, 2016 @ 8:30 a.m. 12:30 p.m. (a minimum of 8 days of instruction)

Break. The Board took a five-minute break at 8:00 p.m. The Board reconvened the meeting at 8:05 p.m.

Approval of Consent Agenda. The Board approved the minutes under the consent agenda. The consent agenda included the approval of closed session minutes for April 4, 2016 and May 9, 2016 and the regular minutes for January 11, 2016. The consent agenda also included the following Contracted Services: Contracted Services

Northampton County Health Department – Health Department Nursing Services –

Effective: August 25, 2016 thru August 24, 2017

Carolina Orthopedic & Sports Physical Therapy, Inc. – Physical Therapy Related Services –

Effective: July 1, 2016 thru June 30, 2017

Occupational Therapy Plus, Inc. (OT PLUS, INC.) – Occupational Therapy Services –

Effective: July 1, 2016 thru June 30, 2017

Venture Rehabilitation Group - Medicaid Reimbursement Management Services -

Effective: July 1, 2016 thru June 30, 2017

Behavior Consultation & Psychological Services, PLLC - Consultation Services (Related Services for

Autism) – Effective: July 1, 2016 thru June 30, 2017

Budget Amendments. The Board approved that additional budget amendments may be approved by the Superintendent for FY 17 as required to move any funds into the appropriate purpose code based on revision adjustments, receipt of additional funds, or as part of the cleanup process. A report of these adjustments must be made to the Board of Education at its next regularly scheduled meeting.

FY 17 Continuing Resolution Authorization. The Board approved that the Interim Budget is the same as the 2016-2017 school budget until a new budget is adopted. Prudent spending will not exceed one-fourth the amount in each fund code without prior consultation with the Superintendent.

Application for Career and Technical Education (CTE) State/Federal Funding 2016-2017. The Board approved the Application for Career and Technical Education (CTE) State/Federal Funding for fiscal year 2016-2017.

James H. Jones Scholarship Committee and Recommendations. The James H. Jones Scholarship was established to honor the memory of the late James H. Jones, a former Chairman of the Northampton County Board of Education. The Board approved the following changes and edits to the James H. Jones Scholarship as recommended by the James H. Jones Scholarship Committee and recorded in the bylaws and criteria. The James H. Jones Scholarship Committee shall consist of one member of the Board of Education, the Superintendent, one James H. Jones family representative or designee, and other members representative of the following stakeholder groups: central office administator, principal, teacher, board member, community, and/or business. The following committee members were established at the James H. Jones Scholarship Committee business meeting on May 27, 2016:

Lucy Edwards, Board Member

Willie Jones, Family Representative

Monica Smith-Woofter, Superintendent

Barbara Stephenson, Principal of the Year Representative or Designee

Mark Long, Elementary/Middle School Principal Representative

Marie Smith, Teacher of the Year

Kelvin Edwards, Board Member

Zelia Edwards, Community Representative

Lawrence Edwards, Business Representative

Rhonda Moses, Central Office

Ms. Lucy Edwards stated that the Scholarship Committee is proud to announce that William Cumbo, a Northampton County High School graduate, is the recipient of the 2015-2016 James H. Jones Scholarship.

Modified Administration Summer Work Schedule. The Board approved a Modified Administration Summer Work Schedule for all twelve months employees of Northampton County Schools, beginning Monday, June 20, 2016 through Friday, August 5, 2016. Employees would follow a 7:30 a.m. to 5:30 p.m. summer schedule, which would allow for a 4-day workweek (10 hours per day and 25 minutes for lunch) and all schools and Central Services would be closed on Fridays.

THE WAY FORWARD PLAN. Dr. Smith-Woofter stated that she would like to update the public regarding The Way Forward Plan in that we had a scheduled joint meeting that we were supposed to have between the Board and the County Commissioners that was supposed to take place sometimes this week between Tuesday and Thursday and as the date drew closer, we could not coordinate time that works for the majority of our Board and the County Commissioners to meet. Instead, during our Finance and Facilities Committee Meeting today, County Manager Kimberly Turner came to submit the proposed budget that will be adopted on June 20, 2016 during the Commissioners' regularly scheduled evening meeting. All of the county departments that have submitted budget requests have a proposed balanced budget that will officially receive approval. The County Manager addressed the Finance and Facilities Committee today, in which the majority of the Board Members were present, to entertain questions and to outline the Commissioners' process for developing their budget. We also discussed that we would work towards, in the near future, of having a retreat between the two Boards so that we can continue strengthening our partnership and working relationship. Also, we have not had a response to the written request from the Board, but Ms. Turner did recommend that we resubmit a letter of reconsideration to the County Commissioners.

Reconsideration of the Board Per Diem Letter. The Board approved to add to the agenda to resubmit a Reconsideration of the Board Per Diem Letter under The Way Forward Plan to become item #13.061 presented to the Commissioners at their next planning meeting.

Synovia Contract. The Board approved to move forward with implementing a contract with Synovia Solutions for the 2016-2017 school year to provide payroll processing, core track and trace, comparative analysis, time and attendance, and Here Comes the Bus on an annually–deferred payment plan.

Chair Taylor announced at 8:45 p.m. that she has to leave the meeting and that she would like to recommend that Ms. Lucy Edwards reside as Chair. The Board approved to appoint Ms. Lucy Edwards as Chair in the absence of Ms. Rhonda Taylor.

Child Nutrition Bids. Quotes for food supplies and services for the Northampton County Schools' School Nutrition Program through June 30, 2016 were previously approved by the Board. The Board approved the rollover bid prices for the 2016-2017 school year for Franklin Baking Company, Maola Milk & Ice Cream Company, and authorized the renewal bid prices from Sysco Lot 1 & 3 for the 2016-2017 school year. This procedure is authorized in the Child Nutrition Procurement Plan and NC Child Nutrition Purchasing Alliance.

Roofing Bids. The Board approved a contract with Triangle Roofing to install a new roof on Gaston Elementary School Gym in the amount of \$116,280.00 and also approved a contract with Wayne Roofing to install a roof at Conway Middle School in the amount of \$25,275.00.

AIG Plan 2016-2019. The Board approved the Northampton County Schools Local Academically or Intellectually Gifted (AIG) Plan for 2016-2019, a three-year cycle plan.

Personnel. The Board approved the personnel as amended.

Certified Elections:

Kashek Hardy, School Counselor, Central Elementary School, 8/18/16

Arthur Turner III, Assistant Principal, Gaston Elementary/Gaston Middle Schools, 8/18/16 Classified Elections:

Tanya Brown, EC Data Manager/Administrative Assistant, Central Services, 7/1/16

Margaret Pope, Child Nutrition Assistant, Central Elementary School, 8/18/16

Substitutes/Student Teacher:

Rosiland Roberts, Substitute Bus Driver

Cynthia A. Edwards, Substitute Teacher

Debra Golden, Student Teacher (Gaston Elementary School)

Resignations:

John Wells, Math Teacher, Conway Middle School, 6/13/16

Jennifer Eison, ELA Teacher, Northampton County High School, 6/13/16

Dismissals:

Shirley Taylor, Bus Driver, Northampton County High School, 6/3/16

Leave of Absence:

Diane Jordan, CTE Business, Conway Middle School, May 18, 2016 thru May 25, 2016 (Medical) Alice Woods, Administrative Assistant, Willis Hare Elementary School, thru June 17, 2016 (Medical Extension – Worker's Comp.)

India Robinson-Martin, Middle School Social Studies Teacher, Gaston Middle School, thru April 1, 2017 (Medical Extension)

Tammy Branch, EC Teacher, Central Elementary School, thru June 30, 2016 (Medical Extension) Howard Taylor, General Maintenance Worker, Maintenance Dept. (no dates yet – surgery being scheduled – Medical Extension – Worker's Comp.)

Additional Assignments:

Dequetta Boyd, EC Compliance Specialist, Central Services (additional weeks), 6/13-6/30; 7/18-28; 8/1-8/12/16

Calvin Benjamin, Custodian, Willis Hare Elementary School (additional 2 months), 6/13/16 - 8/17/16 Latisha Gilliam, Custodian, Northampton County High School (additional 2 months), 6/13/16 - 8/17/16 Carol Simmons, Custodian, Northampton County High School (additional 2 months), 6/13/16 - 8/17/16

Sandra Webb, Custodian, Gaston Middle School (additional 2 months), 6/13/16 – 8/17/16

Kashek Hardy, School Counselor, Central Elementary School, 6/13/16 – 6/30/16

Samuel Belgique, Homebound Services, Northampton County High School, May 2016

Monte` Freeman, Administrator Back On Track & STEM-PBL, Gaston Middle School, 6/13/16 - 7/29/16 Kenya Grant, Administrator STEM-PBL & Curriculum Support, Central Services, 6/13/16 - 7/29/16 Lakesia Boone, Administrator STEM-PBL & Curriculum Support, Central Services, 6/13/16 - 7/29/16 Monica Edmonds, Administrator Summer Exploration, Northampton County High School, 6/13/16 - 7/29/16

Mark Long, Administrator – Back On Track & STEM-PBL, Conway Middle School, 6/13/16 – 6/30/16 Corey Tyler, School Move Coordinator, Northampton County High School, 6/13/16 – 8/17/16 Richard Webb, School Move Personnel, Gaston Elementary School, School Move (Personnel), 6/13/16 – 8/17/16

George Privott, School Move Coordinator, Northampton County High School, 6/13/16 – 8/17/16 KJ Whitfield, Back On Track & School Move Personnel, Gaston Middle School, 6/13/16 – 8/17/16 Christine Woodley, Substitute Teacher, Conway Middle/Gaston Middle/Central Elementary Schools,

Administrative Transfers:

- ~Catherine Thomason from Media Coordinator at Gaston Middle School to Media Coordinator at Central Elementary School, 8/18/16
- ~Subrinia Cumbo from Elementary Education (ELA Teacher) at Conway Middle School to Social Studies Teacher at Gaston Middle School, 8/18/16
- ~Sue Harris from Media Coordinator at Central Elementary School to Media Coordinator at Conway Middle School, 8/18/16
- ~Stacey Purnell from EC Teacher Assistant (Self Contained) at Central Elementary School to EC Teacher Assistant (5-8 grades) at Conway Middle School, 8/18/16
- ~Dorothy Whitaker from EC Teacher Assistant (Self Contained) at Northampton County High School to EC Teacher Assistant (Self Contained) at Conway Middle School, 8/18/16
- ~Ronnie Jerman from Custodian at Northampton County High School to Custodian at Gaston Middle School, 8/18/16
- ~Carol Simmons from custodian at Northampton County High School to Custodian at Gaston Elementary School Squire Site, 8/18/16
- ~Robert L. Webb from Custodian at Northampton County High School to Custodian at Central Services Bus Garage, 8/18/16
- ~David Crossin from Head Custodian at Gaston Middle School to Head Custodian at Northampton County High School, 7/1/16
- ~Sheree Conover from Custodian at Gaston Middle School to Custodian at Northampton County High School, 7/1/16
- ~Sandra Webb from Custodian (PT) at Gaston Middle School to Custodian (PT) at Northampton County High School, 8/18/16
- ~Wanda Briggs-Trevino from Principal at Willis Hare Elementary School to Principal III/Parent Involvement Coordinator Secondary at Alternative Learning Program, 8/1/16
- ~Frederica Banks from Child Nutrition Assistant at Northampton County High School to Child Nutrition Assistant at Northampton County Early College High School, 8/18/16
- ~Carolyn James from Child Nutrition Manager at Gaston Middle School to Child Nutrition Manager at Northampton County Early College High School, 8/18/16
- ~Jamica Scott from Child Nutrition Assistant at Gaston Elementary School to Child Nutrition Manager at Northampton County Early College High School, 8/18/16
- ~Dorell Waston from Child Nutrition Assistant Gaston Elementary School to Child Nutrition Assistant at Northampton County High School, 8/18/16

One-Year Contract Recommendations:

Lakesia Boone, Beginning Teacher Mentor, Northampton County Schools, 7/1/16

Kenya Grant, Beginning Teacher Mentor, Northampton County Schools, 7/1/16

Mary Harrell-Sessoms, Beginning Teacher Mentor (.72 employed), Northampton County Schools, 8/10/16

Myrna Goldberg, Elementary Instructional Coach (12 month), Central Elementary School, 7/1/16

Brigina Manley, Elementary Teacher, Central Elementary School, 7/1/16

Kashek Hardy, School Counselor, Central Elementary School, 7/1/16

Stevee Scott, Elementary Teacher, Central Elementary School, 7/1/16

Norma Smith, Elementary Teacher, Central Elementary School, 7/1/16

Brittany Sykes, Elementary Teacher, Central Elementary School, 7/1/16

Brent Wood, Physical Education Teacher, Central Elementary School, 7/1/16

Queen Boyd, Elementary Teacher, Central Elementary School, 7/1/16

Christin Wilson, Elementary Teacher, Central Elementary School, 7/1/16

Pamela Romero Rodriguez, ESL Teacher, Central Elementary School, 7/1/16

Ashley Baldwin, Music Teacher, Central Elementary School, 7/1/16

Kenneth Barnes, Physical Education Teacher, Conway Middle School, 7/1/16

Christina Charity, Middle Grades Science Teacher, Conway Middle School, 7/1/16

Kendall Charity, Middle Grades Science Teacher, Conway Middle School, 7/1/16

Amber Harrell, Physical Education Teacher, Conway Middle School, 7/1/16

Brandon Foster, Middle Grades Social Studies Teacher, Conway Middle School, 7/1/16

Sarah Kent, EC Teacher, Conway Middle School, 7/1/16

David Shaw, Music/Band Teacher, Conway Middle School, 7/1/16

Richard Wright, Elementary Teacher, Conway Middle School, 7/1/16

Tameka Robinson, iReady Intervention Specialist, Conway Middle School, 7/1/16

Tonya Scott, Math Teacher, Conway Middle School, 7/1/16

Sheneika Simmons, Middle Grades Social Studies Teacher, Conway Middle School, 7/1/16

Pauletta Smallwood Broadnax, Elementary Teacher, Gaston Elementary School, 7/1/16

Vivian King-Jackson, School Counselor, Gaston Elementary School, 7/1/16

Kimberly Vincent, Elementary Teacher, Gaston Elementary School, 7/1/16

Paige Ruland, Elementary Teacher, Gaston Elementary School, 7/1/16

Aletha Pargo, Physical Education Teacher, Gaston Elementary School, 7/1/16

Tenekqula Patterson, Elementary Teacher, Gaston Elementary School, 7/1/16

Vera Patillo, Elementary Teacher, Gaston Elementary School, 7/1/16

Lydia Potts, Elementary Teacher, Gaston Elementary School, 7/1/16

Virginia Garner, Pre-K Teacher, Gaston Elementary School, 7/1/16

Mary Sheedy, Elementary Teacher, Gaston Elementary School, 7/1/16

Vercilya Taylor (12 month), Reading Intervention Specialist, Gaston Elementary School, 7/1/16

Ashley Harris, Elementary Teacher, Gaston Elementary School, 7/1/16

Evan Bieder, Elementary Teacher, Gaston Elementary School, 7/1/16

Monica Owens, Speech Therapist, Gaston Elementary School, 7/1/16

Michael Hawkins, Elementary Teacher, Gaston Middle School, 7/1/16

Blythem De Sare, EC Teacher, Gaston Middle School, 7/1/16

Delmonte Griffin, Music/Band Teacher, Gaston Middle School, 7/1/16

Diane Jordan, Middle Grades CTE – Business, Gaston Middle School, 7/1/16

Karalyn Crawford, Middle Grades Mathematics Teacher, Gaston Middle School, 7/1/16

Jasmine Owens, iReady Teacher, Gaston Middle School, 7/1/16

Subrinia Cumbo, Elementary Teacher, Conway Middle School, 7/1/16

Devin Jerman, CTE – Business Education, Northampton County High School, 7/1/16

Gregory Kennedy, Middle Grades/High School Social Studies & EC, Northampton County High School (ALP), 7/1/16

Kendra Floyd, School Counselor, Northampton County High School, 7/1/16

Cormanica Crutchfield, CTE – Agriculture, Northampton County High School, 7/1/16

Euniqua Harris, Mathematics Teacher, Northampton County High School, 7/1/16

Stacey Patterson, EC Teacher, Northampton County High School, 7/1/16

Matthew Davis, Social Studies Teacher, Northampton County High School, 7/1/16

Ellie Garner-Rhodes, CTE – Allied Health Teacher, Northampton County High School, 7/1/16

William Ledbetter (12 month), JROTC, Northampton County High School, 7/1/16

Douglas Askew (12 month), JROTC, Northampton County High School, 7/1/16 Jesus Mosquera Muñeton, Spanish Teacher, Northampton County High School, 7/1/16 Amy Harbin, Dance/Drama Teacher, Northampton County High School, 7/1/16 Amy Langston-Eley, CTE – Business Education, Northampton County High School, 7/1/16 Domingue Sykes, ELA Teacher, Northampton County High School, 7/1/16 David Hasty, Science Teacher, Northampton County High School, 7/1/16 Amy Bernazzani, ELA/Spanish Teacher, Northampton County High School, 7/1/16 Arthur Turner III (12 month), Music/Band Teacher, Northampton County High School, 7/1/16 Sara Greenberg, Science Teacher, Northampton County High School, 7/1/16 Christopher Woofter, Math/Drafting Teacher, Northampton County High School, 7/1/16 Jasmine Joe, Science Teacher, Northampton County High School, 7/1/16 John Allsbrook, Social Studies Teacher, Northampton County High School, 7/1/16 Jaime Cooke, Social Studies Teacher, Northampton County High School, 7/1/16 Taneishaa Palmer, ELA Teacher, Northampton County High School, 7/1/16 Victor Chilaka, ELA Teacher, Northampton County High School (ALP), 7/1/16 Mildred Broadnax, ELA Teacher, Northampton County High School, 7/1/16 Norma Corpening, EC Teacher, Northampton County High School, 7/1/16 Shauna Anderson, Elementary Teacher, Willis Hare Elementary School, 7/1/16 Brooks Ard, Elementary Teacher, Willis Hare Elementary School, 7/1/16 Geannine Chlomoudis, Elementary Teacher, Willis Hare Elementary School, 7/1/16 Angela Whitaker, Pre-K Teacher, Willis Hare Elementary School, 7/1/16 Odessa Garner, Elementary Teacher, Willis Hare Elementary School, 7/1/16 Stephanie Edwards, Elementary Teacher, Willis Hare Elementary School, 7/1/16 Andrea Vincent, Reading Intervention Specialist, Willis Hare Elementary School, 7/1/16 Lori Jenkins, Elementary Teacher, Willis Hare Elementary School, 7/1/16 Ann Turner, Elementary Teacher, Willis Hare Elementary School, 7/1/16 Julie Darden, Elementary Teacher, Willis Hare Elementary School, 7/1/16 Gregory Cox, Physical Education Teacher, Willis Hare Elementary School, 7/1/16 Rachel Stewart, Elementary Teacher, Willis Hare Elementary School, 7/1/16

Administrative Contract Recommendations:

Chanda Battle, Principal -12 months, Northampton County High School, 4 yrs. 7/1/16 - 6/30/20 Albert Bennett, Assistant Principal -11 months, Northampton County High School, 4 yrs. 7/1/16 - 6/30/20

Monica Edmonds, Principal -12 months, Northampton County Early College High School, 2 yrs. 8/1/16 - 6/30/18

Monte` Freeman, Principal – 12 months, Gaston Middle School, 2 yrs. 7/1/16 - 6/30/18 Mark Long, Principal – 12 months, Conway Middle School, 2 yrs. 7/1/16 - 6/30/18 Danny McCaw, Principal – 12 months, Central Elementary School, 2 yrs. 6/15/16 - 6/14/18 Krista Simmons, Assistant Principal – 10 months, Central Elementary School, 4 yrs. 8/18/16 - 6/30/20 Nicole Baker, Pre-K Coordinator/Parent Involvement (Elementary) – 12 months, Gaston Elementary School (Squire Site), 3 yrs. 7/1/16 - 6/30/19

Catina Hoggard, Elementary Education Director – 12 months, Central Services, 3 yrs. 7/1/16 - 6/30/19 Johnetta Lofton, Child Nutrition Director – 12 months, Central Services, 3 yrs. 7/1/16 - 6/30/19 Douglas Miller, Executive Director of Auxiliary Services – 12 months, Central Services, 3 yrs. 7/1/16 - 6/30/19

Rhonda Moses, Chief Technology Officer -12 months, Central Services, 3 yrs. 7/1/16 - 6/30/19

Felisha Whitaker, Secondary Education/Accountability Director 12 months, Central Services, 3 yrs. 7/1/16 - 6/30/19

Arthur Turner III, Assistant Principal – 10 months, Gaston Elementary School/Gaston Middle School, 2 yrs. 8/18/16 - 6/30/18

<u>LIREC Summer Learning Lab – Central Elementary School - June 20th – July 21st:</u>

Tenekqula Patterson, Pre-K Teacher

Venassa Person, Pre-K Teacher

Lydia Potts, First Grade Teacher

Pauletta Smallwood, Kindergarten Teacher

Clara Taylor, Pre-K Teacher

Cathy Washington, Pre-K Teacher

Angela Whitaker, Pre-K Teacher

Ashley Baldwin, Pre-K Music Teacher

Bettie Ballard, (Retired Teacher) Second Grade Teacher

Beverly Rooks, Kindergarten Assistant

Taneisha Mangum, Pre-K Assistant

STEM PBL Programs - Additional Assignments -

Conway Middle School – Grades 1-7 – June 27th – July 28th:

Lakeshia Boone, Site Coordinator

Mark Long, Site Coordinator

Kendall Charity, Teacher

Christina Charity, Teacher

Sheneka Simmons, Teacher

Gladys Williams, Bus Driver

Komita Hendricks, Bus Driver

Patti Lassiter, Bus Driver

Patricia Morings, Bus Driver

Diane Warren, Bus Driver

Tonia Morris, Bus Driver

STEM PBL Programs - Additional Assignments -

Gaston Middle School - Grades 1-7 - June 27th - July 28th:

Kenya Grant, Site Coordinator

Monte' Freeman, Site Coordinator

Michael Hawkins, Teacher

Victor Chilaka, Teacher

Devin Jerman, Teacher

Monica Owens, Teacher

Danielle McDevitt, Teacher

Marvin Rawles, Bus Driver

Antoine Bradley, Bus Driver

Shanqunita Clark, Bus Driver

Betty Phillips, Bus Driver

Stacy Purnell, Bus Driver

STEM PBL Programs - Additional Assignments -

Northampton County High School - Creeksville - Grades 1-7 - June 27th - July 28th:

Kenya Grant, Site Coordinator

Monte' Freeman, Site Coordinator

Jasmine Joe, Teacher

Norma Corpening, Teacher

Amy Eley, Teacher

Shannon Mann, Teacher

Regina Cheek, Bus Driver

David Miles, Bus Driver

Curtis Benton, Bus Driver

Qreatha Stewart, Bus Driver

Jackie Long, Bus Driver

Tammy Flythe, Bus Driver

Alisa Flythe, Bus Driver

Back on Track - Two-Week Summer Program - June 14-28th

Gaston Middle School Site - (Gaston Elementary, Central Elementary & Gaston Middle Schools):

Danielle McDevitt, 3rd Grade Math, Gaston Elementary School

Krista Simmons, 4th Grade Reading, Central Elementary School

Anita Harris, 4th Grade Reading, Gaston Elementary School

Cecilya Williams, 4th Grade Math, Central Elementary School

Doris Bowman, 5th Grade Reading, Gaston Middle School

Michael Hawkins, 5th Grade Math, Gaston Middle School

Victor Chilaka, 6th Grade Reading

Sharon Peele, 6th Grade Reading

Jasmine Owens, 7th Grade Reading, Gaston Middle School

Karalyn Crawford, 7th Grade Math, Gaston Middle School

Dominique Sykes, 8th Grade Reading, Northampton County High School

Karalyn Crawford, 8th Grade Math, Gaston Middle School

KJ Whitfield, Math Support

Sohpia Vincent, iReady Lab

Norma Corpening, EC Support, Northampton County High School

Selia Sfhonner, Teacher Assistant Support (Grades 7-8 Math)

Stacey Purnell, Teacher Assistant Support

Christine Woodley, Substitute Teacher

Back on Track - Two-Week Summer Program - June 14-28th

Conway Middle School Site – (Willis Hare Elementary and Conway Middle Schools):

Julie Darden, 3rd Grade Math

Delois Purnell, 4th Grade Reading (Retiree)

Patricia Dickens, 4th Grade Reading (Retiree)

Lori Jenkins, 4th Grade Math, Willis Hare Elementary School

Tracey Flythe, 5th Grade Reading, Conway Middle School

Richard Wright, 5th Grade Math, Conway Middle School

Subrinia Cumbo, 6th Grade Reading, Conway Middle School

Tameka Robinson, 6th Grade Math, Conway Middle School

Sierra Stokes, 7th Grade Reading, Conway Middle School

Tonya Scott, 7th Grade Math, Conway Middle School

Mary Rowe, 8th Grade Reading, Conway Middle School

Lynn Moore, 8th Grade Math, Conway Middle School

Jane Mann, iReady Lab

Shannon Mann, EC Support, Northampton County High School

Cathy Powell, Teacher Assistant Support, Grade 7 ELA

Dorothy Moore, Teacher Assistant Support, Grade 8 Math

Demonya Sawyer, Teacher Assistant Support, Grade 7 Math

Brandon Foster, Substitute

Matt Davis, Administrative Support

Back-on-Track – Two-Weeks Summer Program – June 14-28th

Northampton County High School Site:

Chelesa Jackson, English II

Tanesha Palmer, English II

Jasmine Joe, Biology

Steve Woofter, Math I

Euniqa Harris, Math I

Devin Jerman, GradPoints Lab and Support

Jerry Adams, GradPoints Lab and Support

Read to Achieve Summer Reading Camp – Central Elementary School – June 20th – July 21st:

Myrna Goldberg, Teacher

Krista Simmons, Lead Teacher

Cecilya Williams, Teacher

Norma Jo Drewette, Teacher

Vercilya Taylor, Teacher

Odessa Garner, Teacher

Carolyn Benjamin, Teacher

Tonsa Walton-Gary, Teacher (Former NCS Employee)

Brittney Sykes, Teacher

Geannine Chlomoudis, Teacher

Norma Smith, Teacher

Evelyn Ivey, Teacher (Retired Teacher/Substitute)

Paula Pruden, Teacher (Former NCS Employee)

A. Faye Young, Teacher (Retired Teacher)

Yvonne Lassister, Teacher (Retired EC Teacher)

Nellie White, Instructional Assistant

Marchelle Hardy, Instructional Assistant

Evette McGuire, Instructional Assistant

Juanita Moseley, Instructional Assistant

Brenda Eason, Instructional Assistant

Benketa Harrell-Mitchell, Instructional Assistant/Bus Driver

JoAnn Drew, Instructional Assistant

Regina Barnes, Instructional Assistant/Bus Driver

Waynetta Wilkins Shabazz, Instructional Assistant

Minerval Phillips, Instructional Assistant

Randy Artis, Instructional Assistant

Elsie Barber, Instructional Assistant

Patrice Bennett, Instructional Assistant

Pamela Williams, Instructional Assistant/Bus Driver

Sharon Grant, Substitute

Vivian Perry, Substitute

Angela Edwards, Bus Driver

Gloria Branch, Bus Driver

Sandra Bowser, Bus Driver

Shirley Edwards, Bus Driver

Megan Piland, Instructional Assistant (Intern – No Salary – Elementary Student Intern)

Teacher Assistant Summer Assignments – June 2016:

Waynetta Shabazz, Gaston Elementary School – RTA & School Moves (2 weeks – 80 hours)

Beverly Rooks, Gaston Elementary School – LIRC & School Moves (2 weeks – 80 hours)

Gloria Thibodeauz-Heller, Gaston Elementary School – RTA & School Moves (2 weeks – 80 hours)

Taneshia Mangum, Gaston Elementary School – LIRC & School Moves (2 weeks – 80 hours)

Geneen Lassiter, Gaston Elementary School – Central Office Records (2 weeks – 80 hours)

Regina Barnes, Willis Hare Elementary School – RTA & School Moves (2 weeks – 80 hours)

Joanne Drew, Willis Hare Elementary School – RTA & School Moves (2 weeks – 80 hours)

Velma Stephenson, Willis Hare Elementary School – RTA & School Moves (2 weeks – 80 hours)

Gwendolyn Futrell, Willis Hare Elementary School – Back-On-Track Only (2 weeks BOT hrs. only)

Vivian Perry, Willis Hare Elementary School - Central Office Records (2 weeks – 80 hours)

Ella Barfield, Conway Middle School – School Moves - (2 weeks – 80 hours)

Dorothy Whitaker, Northampton County High School – School Moves (2 weeks – 80 hours)

Devonya Saywer, Northampton County High School – School Moves (2 weeks – 80 hours)

Lillian Clemonts, Gaston Middle School - Central Office Records (2 weeks – 80 hours)

Benketa Harrell-Mitchell, Central Elementary School - RTA & School Moves (2 weeks – 80 hours)

Sophia Vincent, Central Elementary School - RTA & School Moves (2 weeks – 80 hours)

Edith Murphy, Central Elementary School - School Moves (2 weeks – 80 hours)

Marchelle Hardy, Central Elementary School - RTA & School Moves (2 weeks – 80 hours)

Juanita Mosely, Central Elementary School - RTA & School Moves (2 weeks – 80 hours)

Nellie White, Central Elementary School - RTA & School Moves (2 weeks – 80 hours)

Brenda Eason, Central Elementary School - RTA & School Moves (2 weeks – 80 hours)

Yvette McGuire, Central Elementary School - RTA & School Moves (2 weeks – 80 hours)

Mary Gay, Gaston Elementary School – Technology Assistant (2 weeks – 80 hours)

Sarah Watson, Gaston Elementary School, School Moves (2 weeks – 80 hours)

KJ Whitfield, Gaston Middle School, Back-On-Track & School Moves (June 13th – August 17th)

Cathy Powell, Conway Middle School – School Moves (2 weeks – 80 hours)

Jackie Manley, Northampton County High School – School Moves (2 weeks – 80 hours)

Rodney Easter, Northampton County High School – School Moves (2 weeks – 80 hours)

Stacy Purnell, Central Elementary School – iReady, Bus Driver, School Moves (2 weeks – 80 hours)

Pamela Williams, Central Elementary School – RTA & School Moves (2 weeks – 80 hours)

Bus Driver List – Summer Assignments – June 2016:

ENC STEM @ Gaston Middle School – June 13-24th:

Tammy Jacobs

Back-On-Track @ Gaston Elementary School – June 14-28th:

Marvin Rawls

Betty Phillips

Debra Squire

Vacant

Regina Cheek

Shanqunita Clark

Stacey Purnell

Read to Achieve – LIREC @ Central Elementary School – June 20 – July 21st:

Gloria Branch

Pamela Williams

Benketa Harrell

Regina Barnes

Angela Edwards

Sandra Bowser

Shirley Edwards

Back-On-Track – June 14-28th/TFA Summer Exploration (AM) – June 21-July 28th/STEM PBL (PM) –

June 27-July 28th @ Conway Middle School:

Diane Warren

Komita Hendrix

Tonia Morris

Patricia Morings

Gladys Williams

Pattie Lassiter

STEM PBL @ Northampton County High School/Gaston Elementary School/Central Elementary

School – June 27-July 28th:

Marvin Rawls

Betty Phillips

Debra Squire

Vacant

Regina Cheek

Shanqunita Clark

Stacey Purnell

TFA Summer Exploration @ Northampton County High School – June 21-July 28th:

Curtis Benton

Davis Miles

Regina Cheek

Qreatha Stewart

Jackie Long

Tammy Flythe

Alisa Flythe

Additional Bus Drivers List:

Anthony Arrington

Mello Davis

Latrese Huff

Susie Hudgens

Carolyn Lassiter

Annie Daye

Minerval Phillips

Elaine Boone

Helen Broady

Doshia Kee

Calendar Teacher Start Date Adjustment. The Board approved to move the Calendar Teacher Start Date Adjustment to an action item.

The Board approved to adjust the calendar teacher start date, delete August 17, 2016 as an optional workday, and make the official start date for teachers to become August 18, 2016 designated as an optional workday.

Dr. Smith-Woofter announced that District Attorney Valerie Asbell would be our Convocation Speaker on Wednesday, August 24th at 1:00 p.m. Our Early College will already be in session on August 10; therefore, August 24th will be an early release day for them.

Reorganization of Schools for 2016-2017. Appointed Chair L. Edwards stated to the audience that in regards to Northampton County Schools' Reorganization of Schools for the 2016-2017 school year, the Board wishes to inform you of the following changes:

- 1) Our current high school has been relocated to the present Gaston Middle School site for next year.
- 2) In regards to Willis Hare Elementary, we have a priority there for safety and the Board has decided that we will construct a breezeway between the two buildings where no one can enter from the parking
- 3) Gaston Middle School and Gaston Elementary School will be sharing school sites on the campus of Gaston Elementary for grades 2-8.
- 4) Gaston Elementary/Squire Site will house grades Pre-K-1, along with our Early College and Alternative Learning Program.
- 5) We also wish to inform you about what the Northampton County Commissioners have done for Northampton County Schools:
- They have given us an increase in our Current Expense Allocation in the amount of \$150,000.00 of which \$50,000.00 will be used for moving expenses.
- They have allocated an extra \$400,000.00 in Capital Outlay for this school year. Therefore, we are on the move, we will use those funds wisely, and we hope that we will have a smooth moving operation. Our Superintendent and administrators have put that plan in place and a lot of our own employees are involved and excited about it.

Adjournment . On a motion by Mr. Matthews, Seconded by Mr. K. Edwards the Board adjourned the meeting at 9:20 p.m.
Respectfully submitted,
Dr. Monica Smith-Woofter, Superintendent