

**REGULAR MEETING
NORTHAMPTON COUNTY BOARD OF EDUCATION
Monday, August 12, 2013**

Members Present: Marjorie Edwards, Chair; Kelvin Edwards, Vice Chair; Erica Smith-Ingram, Donald Johnson, Rhonda Taylor, Phil Matthews, Clinton Williams, Dr. Eric Bracy, ex officio
Others Present: Administration, press and interested parties

The Northampton County Board of Education held its regular meeting on August 12, 2013 in the Board Room of the Northampton County Schools administrative building. Chair Kelvin Edwards called the meeting to order at 5:05 p.m.

Closed Session

On a MOTION by Mr. Matthews, SECONDED by Ms. Taylor and APPROVED, the Board convened closed session at approximately 5:07 p.m. pursuant to General Statute: 143-318.11(a)(1) to prevent the disclosure of confidential personnel files under G.S. 115C-321 or other information that is privileged or confidential pursuant to state or federal law, or not considered a public record and pursuant to General Statute: 143-318.11(a)(6) to consider matters relating to initial employment of an individual employee or a complaint, charge, or grievance by or against an individual employee. The motion passed by a vote of 5-0. Mr. Clinton Williams and Ms. Erica Smith-Ingram were not present for the vote.

Open Session

On a MOTION by Ms. Smith-Ingram, SECONDED by Mr. Williams, the Board adjourned closed session. The motion passed by a vote of 7-0. The Board's first closed session ended at approximately 6:48 p.m.

Mission Statement

Chair Kelvin Edwards read the Northampton County Schools' Mission Statement to the audience as follows: To provide each student the opportunity to gain skills, knowledge, and values necessary to function effectively in society through a cooperative effort of school, family, and community in a safe and nurturing environment.

Pledge of Allegiance

Ms. Marjorie Edwards led the Board and audience in the Pledge of Allegiance.

Approval of Board Agenda

On a MOTION by Ms. Smith-Ingram, SECONDED by Ms. M. Edwards, the Board APPROVED to amend the agenda to remove item #13.05 Personnel from the agenda and to add the item Appointment of Policy Committee to become #13.05; add a second closed session to become item #14; item #15 becomes Open Session Personnel; item #16 becomes Superintendent's Information; item #17 becomes Board Information; and item #18 becomes Adjournment. The motion passed by a vote of 6-1. Mr. Donald Johnson voted against.

Election of Chair and Vice-Chair

Chair Kelvin Edwards announced that at this time I will turn the gavel over to Attorney Rod Malone for the Election of the Chair and Vice-Chair for the 2013-2014 school year.

Attorney Malone informed the Board that their new Board Policy does not have any specifics on how you would elect the Chair and Vice-Chair; therefore, would you like to vote by paper ballots or by raising your hands, after you have made your nominations? It was the consensus of the Board to vote by raising their hands.

Election of Chair

Attorney Malone announced that he would respectfully accept nominations for the position of Chair of the Northampton County Board of Education for the 2013-2014 school year.

Mr. Matthews made a motion to nominate Ms. Marjorie Edwards. Mr. Kelvin Edwards seconded the motion.

Attorney Malone asked if there is another nomination. Ms. Erica Smith-Ingram nominated Mr. Kelvin Edwards. Mr. Edwards respectfully declined the nomination.

Attorney Malone stated that due to Mr. Kelvin Edward's decline and due to the lack of a second, we remove his name for the moment. Is there another nomination to be added to the list to be voted on by the Board as the new Chair? Is there a motion to close the nomination?

Ms. Erica Smith-Ingram made a motion to close the nomination on the said name of Ms. Marjorie Edwards. Mr. Donald Johnson seconded the motion. The motion passed by a vote of 6-0 to close the nomination.

Attorney Malone asked if there is a motion to elect Ms. Marjorie Edwards as Chair of the Northampton County Board of Education by acclamation.

Mr. Donald Johnson made a motion to approve Ms. Marjorie Edwards by acclamation. Mr. Phil Matthews seconded the motion. The motion passed by a vote of 6-0 to approve Ms. Marjorie Edwards as Chair of the Northampton County Board of Education for the 2013-2014 school year.

Election of Vice Chair

Chair Marjorie Edwards asked if there is a nomination for the position of Vice-Chair.

Mr. Matthews made a motion to nominate Mr. Kelvin Edwards. Mr. Clinton Williams seconded the motion.

Chair Marjorie Edwards asked if there is another nomination. There were no other nominations.

Mr. Donald Johnson made a motion to approve Mr. Kelvin Edwards by acclamation. Mr. Phil Matthews seconded the motion. The motion passed by a vote of 6-0 to approve Mr. Kelvin Edwards as Vice-Chair of the Northampton County Board of Education for the 2013-2014 school year.

Introduction of New Personnel

Mr. Hans Lassiter introduced the following Northampton County Schools' new personnel to the Board and audience:

Samantha Valentine, Secondary Math Instructional Coach

Ms. Valentine addressed the Board as follows: "It has been very welcoming here in Northampton County as I have had the chance to meet several individuals and I feel very at home. I come here from Augusta, Georgia and I am here to make sure this county puts our students first and also being sure that we are leaders in relevance to the 21st Century Learning Style that needs to take place in our mathematics instruction."

Public Comments

No one signed up to speak during Public Comments.

Break

The Board recessed in a five-minute break at 7:05 p.m.

Consent Agenda

On a MOTION by Ms. Taylor, SECONDED by Mr. Matthews, the Board APPROVED the consent agenda consisting of the following items, as recommended by the Superintendent. The motion passed by a vote of 5-0. Ms. Erica Smith-Ingram abstained.

Board Minutes – Closed Session – July 1, 2013

Regular Meeting – May 2, 2013

Fund Raisers

Squire Elementary School – School-wide – Candy Sale – September 19, 2013 – October 3, 2013

Squire Elementary School – School-wide – Pictures – September 10, 2013

Willis Hare Elementary School – School-wide – Candy Man – August 28, 2013 – September 16, 2013

Willis Hare Elementary School – School-wide – Candy Man – January 30, 2014 – February 18, 2014

Contracted Services

Northampton County Schools and East Carolina Health D/B/A Vidant Roanoke Chowan Hospital – Pediatric Asthma Services/Agreement Rider – Effective: August 12, 2013 until June 30, 2014

Northampton County Schools and Invision Services, Inc. – Teacher of Visually Impaired Services – Effective: August 26, 2013 until June 11, 2014

Northampton County Schools and Invision Services, Inc. – Orientation & Mobility Services – Effective: August 26, 2013 until June 11, 2014

Northampton County Schools and Invision Services, Inc. – Braille Material Production Services – Effective: August 26, 2013 until June 11, 2014

Northampton County Schools and PFH Contracting, Inc. – Psychological Evaluations and Assessment Services: Effective: August 1, 2013 until June 30, 2014

Northampton County Schools and Deborah L. Story - Psychological Evaluations and Assessment Services: Effective: August 1, 2013 until June 30, 2014

Northampton County Schools and Brittany Futrell – Speech Therapy and Assessment Services – Effective: August 19, 2013 until June 11, 2014

Northampton County Schools and Care Works, Inc. – Speech Therapy and Assessment Services – Effective: August 19, 2013 until June 11, 2014

Northampton County Schools and Occupational Therapy Plus, Inc. – Occupational Therapy and Assessment Services – August 27, 2013 until June 11, 2014

Northampton County Schools and Quality Home Staffing, Inc. Personal Care Services – Effective: August 26, 2013 until June 11, 2014

Northampton County Schools and Venture Rehabilitation Group – Medicaid Reimbursement Management Services – Effective: July 1, 2013 until June 30, 2014

Northampton County Schools and Choanoke Area Development Association, Inc. (CADA) Head Start program Services for Preschool Children with Disabilities – Effective: August 26, 2013 until June 30, 2014

Business Before the Board for Information

Budget Amendments - #05 -#09 – Mr. Joe Holloway presented Budget Amendments #05- #09 to the Board and informed them that they are being submitted to justify the receipt of State, Current Expense, Federal, Capital Outlay, and other local Current Expense funds into various Program Report Codes as required.

Exceptional Children Updates from the Department of Public Instruction – Mr. Holloway presented to the Board the following Department of Public Instruction updates regarding the Exceptional Children Department:

- ❖ The Exceptional Children’s staff attended the EC Summer Institutes in Greensboro on the campus of UNC-G.
- ❖ The Exceptional Children’s Director attended the Responsiveness to Instruction Training (Module 1) with the Curriculum and Instruction Team.
- ❖ A PRC Validation Visit was held on June 5, 2013 and Northampton County Schools was given accommodation for ensuring timely submission of required data to DPI and into CECAS on students served under PRC 29. The Behavioral Support Team provided evidence of social skills instruction, intervention services and data collection from students’ record review. The only recommendation was to make sure the identification of students to receive PRC 29 services is based on the newly developed entrance tool developed by DPI.
- ❖ A memo from the Department of Public Instruction, Exceptional Children Division dated July 18, 2013 was shared. The memo was regarding the Individuals with Disabilities Education Improvement Act of 2004 (IDEA 2004), Section 616 and Article 9 Section 115C of the NC General Statutes require the North Carolina Department of Public Instruction Exceptional Children Division to make determinations on the performance of Local Education Agencies, Charter Schools and State Operated Programs with regard to the provisions of special education and related services. NCDPI-ECD is required to use the same four categories of determinations that the United States Department of Education, Office of Special Education Programs (OSEP), uses for state determinations and those categories are: 1) meets requirements; 2) needs assistance; 3) needs intervention; and 4) needs substantial intervention. IDEA Determinations data was shared with the Board.

Northampton County Schools McKinney-Vento Homeless Assistance Act Procedures –

Mr. Holloway presented the Northampton County Schools McKinney-Vento Homeless Assistance Act Procedures to the Board stating that as required by the North Carolina Constitution and North Carolina law, the Board of Education is committed to providing a free public school education to all children who are legally entitled to enroll in the school system. In accordance with the McKinney-Vento Homeless Assistance Act and the North Carolina State Plan for Educating Homeless Children, the Board will make reasonable efforts to identify homeless children and youth of school age located within the county, encourage their enrollment, and eliminate barriers to their receiving an education that may exist in school system policies or practices. Based on individual need, homeless students will be provided services available to all students, such as preschool, free or reduced price school meals, services for English language learners, special education, vocational/technical education, gifted and talented services, and before and after school care. The provisions of this policy will supersede any and all conflicting provisions in board policies that address the areas discussed in this policy.

North Carolina Homeless Education Program Monitoring Visit Report (April) –

Mr. Holloway presented the North Carolina Homeless Education Program Monitoring Visit Report to the Board and shared a memo from the North Carolina Homeless Education Program

dated July 29, 2013, regarding a recent monitoring site visit made to Northampton County Schools Student Services Department in April 2013. The memo gave a summary of findings and recommendations. There were no compliance issues or areas of concern that emerged during the monitoring site visit, but a couple of recommendations for consideration were given.

Northampton County Schools Grief Counseling Plan – Mr. Holloway presented the Grief Counseling Plan to the Board stating that it is designed to assist Northampton County Schools’ school executives, teachers, and grief counseling team members in responding to the needs of students and staff after a loss has impacted the school environment, such as after the death of a student or staff member.

Northampton County Schools Student Assistance Team Procedures Manual –

Mr. Holloway presented the Student Assistance Team Procedures Manual to the Board stating that it is a school-based comprehensive prevention and intervention program for students in Kindergarten through 12th grade characterized by a team approach. This professional, systematic process is designed to provide education, prevention, early identification, intervention, referral, and support services for students exhibiting risk behaviors, which are interfering with their education. The program will foster risk education and encourage students’ success in school by addressing barriers to learning and will also provide a structured approach to addressing the needs of students whose behaviors are interfering with their education or the education of others in the school.

Mr. Matthews: I feel that a lot of work went into the Grief Counseling Plan and the Student Assistance Team Manual. The Grief Counseling Plan was very detailed and on target, as well as the McKinney-Vento Homeless Procedures and reports. There were a few things that needed attention and I trust that the administration is going to give attention to those areas. I would like to thank the staff for the excellent work they have done as they are very good reports.

Ms. Smith-Ingram: I have a question regarding the Student Assistance Team Procedures Manual on page 11 under the item, School Plan for Management of Student Behavior, which is referencing Board Policy 4302 – Components of the Plan. Is this the PBIS Plan we had talked about and the training they received this summer?

Dr. Bracy: Our staff participated in the PBIS training this summer.

Ms. Smith-Ingram: Will every school be implementing this plan and with this plan will there be some type of award system?

Dr. Bracy: Every school will implement this support plan and there are incentives in the plan.

Ms. Smith-Ingram: The reason I asked about this is because we had spoken in detail about this and about having a structured program. In some of the previous meetings when this has come up that is one of the teaching professions I guess you would say “Best Practices” increasingly promotes academic achievement, but as well as having a uniform, structured program that has incentives, rewards, and consequences will benefit school system greatly. The effect that has on academic achievement is profound and it shows that they go hand in hand. If we could pull that report Mr. Lassiter was talking about and the training from PBIS and have someone do a presentation at the September Board Meeting regarding how the PBIS was implemented in each school and how it going to be monitored.

Dr. Bracy: Yes, we can do that.

Ms. Smith-Ingram: If you need any assistance with any grant money when it comes to awards, please don’t hesitate to let the Board Members know.

Dr. Bracy: Thank you.

Directors' Updates – Mr. Holloway also shared the Directors' Updates with the Board for the month of July 2013.

Chair M. Edwards: Mr. Holloway, I wish for you to go back to item 12.01 Budget Amendments. I believe they should be for approval instead of information.

Mr. Holloway: They are just for information as the Superintendent is granted the authority to make the necessary changes as part of this year's closeout that was approved in June.

Attorney Rod Malone: Do they need to be ratified?

Mr. Holloway: I don't think they need to be ratified.

Attorney Rod Malone: I think it would be cleaner to have the Board approve them.

On a MOTION by Mr. Matthews, SECONDED by Mr. Johnson, the Board unanimously APPROVED to move the Budget Amendments #05 - #09 from Business Before the Board for Information to Business Before the Board for Approval. The motion passed by a vote of 6-0.

Chair M. Edwards: Thank you Dr. Bracy for the work you had brought before us tonight for approval.

Business Before the Board for Approval

On a MOTION by Mr. Matthews, SECONDED by Mr. Johnson, the Board unanimously APPROVED Budget Amendments #05 - #09 to justify the receipt of State, Current Expense, Federal, Capital Outlay, and other local Current Expense funds into various Program Report Codes, as recommended by the Superintendent. The motion passed by a vote of 6-0.

On a MOTION by Mr. Matthews, SECONDED by Mr. K. Edwards, the Board unanimously APPROVED the Title I Program Plan as presented for the 2013-2014 school year, as recommended by the Superintendent. The motion passed by a vote of 6-0.

The Board held the following discussion regarding the Character Academy Budget Proposal:

Ms. Smith-Ingram: Is this the PBIS (Positive Behavior Interventions & Support) Program that I mentioned earlier?

Dr. Bracy: No, this is not the PBIS Program, but a part of PBIS. We are trying to decrease our suspensions and Cumberland County has implemented this same program. I would like to ask Dr. Shirley Smith to come to the podium to share some highlights about the Character Academy Program.

Dr. Shirley Smith addressed the Board as follows: A Character Academy is a program that has been implemented, as Dr. Bracy said, in Cumberland County Schools. As a district with numerous suspensions, this is one means of preventing students from being suspended. What the program is geared to do is to work with students regarding character behavior. The first component of that program is assessment and the second component is behavior modules that the student would go through. Depending upon what behavior the student is disciplined for, the anger management modules would be used to address that particular behavior. Some of the things that would be done are interactive software through the agency system, the other component would be face to face where we would bring in agencies that we work with, and the final component would be PBIS, which is really a different component.

Ms. Smith-Ingram: Are you saying the only students who will go through the modules are those students who have a pending suspension?

Dr. Shirley Smith: All students participating in the Character Academy would go through the modules.

Ms. Smith-Ingram: Are all Northampton County Schools' students going to be participating in Character Academy?

Dr. Shirley Smith: The Character Academy is an intervention piece. Then for the other component, which would be for other students and that would be the ABE System functional assessment that would come into play, because that would be for all students.

Ms. Smith-Ingram: Is the total cost of this \$9,665.50? Is there another district participating other than Cumberland County and has it worked in Cumberland?

Dr. Shirley Smith: I don't believe there is another district, but it is working in Cumberland County.

Mr. Johnson: Under the Current Practices and Proposed Changes for the *Gain S-S Training for selected NCS Student Services Personnel*, I know who the social workers are, but who is the Dropout Prevention person at the high school?

Dr. Shirley Smith: The Dropout Prevention person at the high school is Rev. Tony Flood.

Mr. Matthews: Since there is a \$10,000 budget associated with this program is there an assumption that the budget has been identified?

Dr. Shirley Smith: The budget has been identified as PRC 069 and that is At-Risk money.

On a MOTION by Mr. Matthews, SECONDED by Ms. Smith-Ingram, the Board unanimously APPROVED the Northampton County Schools Character Academy Budget Proposal, as recommended by the Superintendent. The motion passed by a vote of 6-0.

On a MOTION by Mr. Williams, SECONDED by Ms. Smith-Ingram, the Board unanimously APPROVED the revisions to Board Policy No. 4340 – Student Dress Code Policy.

Ms. Smith-Ingram: I have a concern on page 2, bullet #1 under Skirts/Shorts/Skorts/Jumpers regarding that the clothing item must extend to the middle of the entire thigh. When we say entire thigh, the community does understand that we mean all the way around the circumference of the thigh? We want to make sure that people understand that is has to be that length all the way around, because sometimes the skirt can be jacked-up in the back.

Attorney Rod Malone: If you want to make a motion to say to extend to at least the middle of the front and back of the thigh you can do that.

On a MOTION by Ms. Smith-Ingram, SECONDED by Mr. Matthews, the Board unanimously APPROVED to amend the revisions to Board Policy No. 4340 – Student Dress Code Policy under **Dress Code Regulations – Skirts/Shorts/Skorts/Jumpers** on page two, bullet #1 to insert (*at least the middle of the front and back of the thigh*), as recommended by the Superintendent. The motion passed by a vote of 6-0.

On a MOTION by Mr. Johnson, SECONDED by Mr. K. Edwards, the Board unanimously APPROVED the Northampton County Schools Code of Student Conduct for the 2013-2014 school year, as recommended by the Superintendent. The motion passed by a vote of 6-0.

Mr. Holloway informed the Board that the next item that was added to the agenda was the Appointment of Policy Committee.

Chair M. Edwards: Ms. Smith-Ingram, would you like to continue to serve on the Policy Committee?

Ms. Smith-Ingram stated that she would have to decline to chair that committee this year.

Chair M. Edwards: Mr. Matthews and Mr. Williams, would you like to serve on the Policy Committee?

Mr. Matthews: I prefer not to work on that committee.

Mr. Williams: Sure.

Chair M. Edwards: Mr. Williams will be the Chair of the Policy Committee. Ms. Ingram and Mr. Edwards will you help Mr. Williams on that committee.

Ms. Smith-Ingram: Yes, I will help Mr. Williams.

Mr. K. Edwards: Yes, I will serve on the Policy Committee.

Chair M. Edwards: I would like to confirm that Mr. Clinton Williams, Ms. Erica Smith-Ingram and Mr. Kelvin Edwards will serve as our Policy Committee.

Attorney Rod Malone: The only other thing I would ask is that the Chair would assign to the Policy Committee the policies that Ms. Harris has received from the N.C. School Boards Association in March.

Chair M. Edwards: Ms. Harris will make sure that the Committee receives those materials.

Attorney Rod Malone: Would you like to receive the policies electronically or on paper?

Mr. Williams: Ms. Harris can send them electronically.

Closed Session

On a MOTION by Ms. Smith-Ingram, SECONDED by Mr. Williams and APPROVED, the Board convened closed session at approximately 7:55 p.m. pursuant to General Statute: 143-318.11(a)(1) to prevent the disclosure of confidential personnel files under G.S. 115C-321 or other information that is privileged or confidential pursuant to state or federal law, or not considered a public record and pursuant to General Statute: 143-318.11(a)(6) to consider matters relating to initial employment of an individual employee or a complaint, charge, or grievance by or against an individual employee. The motion passed by a vote of 6-0.

Open Session

On a MOTION by Mr. Matthews, SECONDED by Mr. Johnson, the Board adjourned closed session. The motion passed by a vote of 6-0. The Board's second closed session ended at approximately 10:20 p.m.

On a MOTION by Mr. Matthews, SECONDED by Ms. Smith-Ingram, the Board APPROVED the personnel list below as amended and recommended by the Superintendent. The motion passed by a vote of 5-0. Ms. Rhonda Taylor did not return to the meeting following the second closed session.

Personnel

Certified Recommendations:

Brigina Manley, Pre-K Teacher, Central Elementary School, 8/19/13
Mary E. Jenkins, Elementary Teacher, Central Elementary School, 8/19/13
Sonya Johnson, Elementary Teacher, Central Elementary School, 8/19/13
Hillary Davis, Elementary Teacher, Gaston Elementary School, 8/19/13
Laurie Kuchenbrod, Elementary Teacher, Gaston Elementary School, 8/19/13
Laura Kraftschik, Elementary Teacher, Gaston Elementary School, 8/19/13
Angela D. Bunch, Elementary Teacher, Willis Hare Elementary School, 8/19/13
Alexandra McPherson, Middle School English/LA, Conway Middle School, 8/19/13
Donna Simms, Middle School English/LA, Conway Middle School, 8/19/13
Subrina Williams, Elementary Teacher, Conway Middle School, 8/19/13
Kalvin Sparrow, Middle School Science, Gaston Middle School, 8/19/13
Doris Vinson, Earth Science, Gaston Middle School/Early College, 8/19/13
Amy Bernazzani, Spanish Teacher, Northampton County High School, 8/19/13
Douglas Kilgore, Assistant Principal, Northampton County High School, 8/1/13
William Hendricks, 5th/6th Grade Science, Gaston Middle School, 8/19/13
Lindell Palmer, Interim Principal, Gaston Elementary School

TFA Certified Recommendations:

Marisa Byrnes, K-1 Teacher, Central Elementary School, 8/19/13
Katie Blankenbaker, Science Teacher, Northampton County High School, 8/19/13
Matthew Davis, Social Studies Teacher, Northampton County High School, 8/19/13
Denton Forner, Mathematics Teacher, Northampton County High School, 8/19/13
Lydia Freeman, Social Studies Teacher, Gaston Middle School, 8/19/13
Tom Johnson, Chemistry Teacher, Northampton County High School, 8/19/13
Deitra Jones, Mathematics Teacher, Conway Middle School, 8/19/13
Kim Liccardo, Exceptional Children Teacher, Northampton County High School, 8/19/13
Matthew McDaniel, Mathematics Teacher, Northampton County High School, 8/19/13
Abigail Monaghan, Elementary Teacher, Central Elementary School, 8/19/13
Paige Pollara, English Teacher, Northampton County High School, 8/19/13
Paige Roseman, Science Teacher, Northampton County High School, 8/19/13
Shayna Seitchik, Science Teacher, Conway Middle School, 8/19/13
Mary Sheedy, Exceptional Children Teacher, Gaston Elementary School, 8/19/13
John Stanko, Exceptional Children Teacher, Conway Elementary School, 8/19/13
Eryn Tighe, Exceptional Children Teacher, Northampton County High School, 8/19/13
Ivy Walker, Science Teacher, Northampton County High School, 8/19/13
Jessica Ferguson, Elementary Teacher, Gaston Elementary School, 8/19/13

Classified Recommendations:

Arlethia Drumgoole, Substitute Teacher, NCS Schools, 8/19/13
Debbie Shearin, Child Nutrition Assistant, Gaston Middle School, 8/19/13
Ida Mae Carter, Child Nutrition Assistant, Conway Middle School, 8/19/13
Tonya M. Worrock, Child Nutrition Assistant, Northampton County High School, 8/19/13
Angel Boone, Child Nutrition Assistant Substitute, NCS Schools, 9/19/13
Teara Boone, Child Nutrition Assistant Substitute, NCS Schools, 9/19/13
Tony Davis, Custodian, Northampton County High School, 8/1/13
Sharee Conover, Custodian, Northampton County High School, 8/1/13

Contract Recommendations:

Lindell Palmer, Interim Principal, Gaston Elementary School, 7/1/13
Alice Laura Hill, Instructional Coach, Location TBD, 8/1/13
Elaina Sabatine, Instructional Coach, Location TBD, 8/1/13
Samantha Valentine, Instructional Coach, Location TBD, 8/1/13

Community Coaching Hires for 2013-14:

Leslie Long, Assistant Varsity Football, Northampton County High School
Tracy Wilkins, Assistant Varsity Football, Northampton County High School
Marvin Rawles, Sr., Assistant Varsity Football, Northampton County High School
Collin Sneed, Assistant Varsity Football, Northampton County High School
Kimberly Butler, Assistant Girls Basketball, Northampton County High School
Richard Webb, Jr., Assistant Varsity Football, Northampton County High School
Donald Bennett, Athletic Trainer, Northampton County High School
Tyrone Powell, Assistant Football, Conway Middle School

For Information

Transfer Recommendations:

Patricia Dickerson, Pre-K Exceptional Children Teacher Assistant transferred from Central Elementary School to Willis Hare Elementary School

Vanassa Person, Pre-K Exceptional Children Teacher transferred from Squire Elementary School to Central Elementary School

Nellie White, Pre-K Exceptional Children Teacher Assistant transferred from Squire Elementary School to Central Elementary School

Cinda Parker, Pre-K Teacher transferred from Squire Elementary School to Central Elementary School

Sharia Joyner, CTE Teacher transferred from Gaston Middle School to Northampton County High School

Mary Harrell Sessoms, Mentor, Northampton County Schools

Goldie Gilmore, Mentor, Northampton County Schools

Resignations:

Polly Drake, Elementary Teacher, Central Elementary School, 8/17/13

Amber Jones, Elementary Teacher, Central Elementary School, 7/15/13

Cheryl Ittig, Elementary Teacher, Gaston Elementary School, 8/3/13

Janice Miller, Elementary Teacher, Gaston Elementary School, 8/17/13

Laura Szejnrok, Elementary Teacher, Gaston Elementary School, 7/23/13

Amy Mesiti, Elementary Teacher, Willis Hare Elementary School, 8/15/13

Jibrell Davis, Elementary Teacher, Gaston Elementary School, 8/16/13

Jamie Kendall, Secondary Math Teacher, Northampton County High School, 8/14/13

Charles Stewart, Custodian, Northampton County High School, 7/23/13

Dustin Melvin, Science Teacher, Northampton County High School, 7/26/13

Derrick Stevenson, Elementary Teacher, NC Alternative School, 8/8/13

Lisa Barnes, School Nurse, Northampton County Schools, 7/26/13

Danida Hershburger, CTE Business Teacher, Gaston Middle School, 9/6/13

Jessica Elias, Counselor, Gaston Elementary School, 8/30/13

Retirement:

Edith Dimon, Elementary Teacher, Gaston Middle School, 8/1/13

Superintendent's Information

Dr. Bracy addressed the Board and audience as follows:

- I wanted to commend our folks for our Graduation Rate although they are not here to hear this. Northampton County Schools' Graduation Rate is 90.23% and that is superb! The State's rate is 82%.
- I wish to congratulate Ms. Marjorie Edwards for being selected Chair of the Board of Education!

Board Information

- Revised 2013-2014 Calendar of Board Meetings
- Middle Schools and High School Fall Sports Schedules
- August 19, 2013 – First Day for Teachers
- August 21, 2013 – Convocation @ Gaston Middle School – 8:30 a.m.
- August 26, 2013 – First Day for Students
- Next Regular Board Meeting – September 9, 2013 – Board Room – 5:00 p.m. (Closed Session) – Open Session beginning at approximately 6:30 p.m.

- NCSBA District 3 Meeting – September 11, 2013 – Warren County High School, 149 Campus Drive, Warrenton, NC – 4:00 – 8:00 p.m.

Chair M. Edwards: Board Members, you know we have another meeting scheduled possibly next week. Dr. Bracy will need to let us know, because he has to pull some things together.

Dr. Bracy: Can you give me until tomorrow and I will let you know?

Chair M. Edwards: Dr. Bracy will let us know something tomorrow by email. Then we can let the Board know what date we can meet next week.

Mr. K. Edwards: I wanted to say to the Board that I understand that we have a new County Manager. Dr. Bracy, I think the Board needs to meet him.

Dr. Bracy: I have invited him and he is coming to Convocation.

Mr. K. Edwards: I think we need to meet him in a meeting format, because we still have a vision of a centrally located high school.

Dr. Bracy: I will call him tomorrow to see if we can set something up.

Adjournment

On a MOTION by Ms. Smith-Ingram, SECONDED by Mr. Johnson, the Board adjourned the meeting at 10:25 p.m.

Approved: February 10, 2014

Marjorie Edwards, Board Chair