

**NORTHAMPTON COUNTY BOARD OF EDUCATION
SUMMARY OF FORMAL ACTIONS TAKEN AT
MONDAY, August 10, 2015, REGULAR MEETING**

This document summarizes formal actions taken on substantive matters at the regular meeting of the Northampton County Board of Education on August 10, 2015. This document is provided for the convenience of the public and does not constitute the official minutes of the meeting. For details such as the precise substance of main motions, any subsidiary motions, the names of members who made and seconded motions, staff presentations and public comments, and the times the meeting was called to order, recessed, reconvened, and/or adjourned, please consult the official minutes of this meeting, which are maintained as audio or video recordings and available for public inspection in the office of the Superintendent and on the Board of Education website.

Members Present: Rhonda Taylor, Chair; Marjorie Edwards, Vice Chair; Clinton Williams, Lucy Edwards, Kelvin Edwards, Phil Matthews, Keedra Whitaker, Dr. Monica Smith-Woofter, ex officio
Others Present: Administration and interested parties

ACTIONS TAKEN:

Closed Session. The Board entered and returned from closed session.

Approval of the Meeting Agenda. The meeting agenda was approved and presented with a modification to personnel.

Election of Chair and Vice Chair. Attorney Eva DuBuisson with Tharrington Smith carried out the election process for the Chair and Vice Chair of the Northampton County Board of Education. Ms. Rhonda Taylor and Mr. Clinton Williams were nominated for Board Chair. The Board approved to close the nominations. The Board approved to elect Ms. Rhonda Taylor as the new Board Chair for the 2015-2016 school year.

Ms. Marjorie Edwards and Ms. Lucy Edwards were nominated for Vice Chair. The Board approved to close the nominations. The Board approved to elect Ms. Marjorie Edwards as the new Vice Chair for the 2015-2016 school year.

Approval of Consent Agenda. The Board approved the minutes under the consent agenda. The consent agenda included the approval of closed session minutes for July 2, 2015 and the regular minutes for December 15, 2014.

The Board also approved the following request for fund raisers under the Consent Agenda:

Willis Hare Elementary School School-Wide – Candy Man – August 27, 2015 thru September 15, 2015

Willis Hare Elementary School School-Wide – Candy Man – January 28, 2016 thru February 16, 2016

Bid Award for Pest Control. The Board approved to award a new bid to Mallory Pest Control in the amount of \$965.00 per month to provide pest control for the 2015-2016 school year.

Budget Amendments #04 - #08. The Board approved Budget Amendments #04 - #08 to make the necessary adjustments as required for funds received or returned from January 1, 2015 through

June 30, 2015. Other adjustments were made in accordance with generally accepted accounting principles.

10 Point Scale Grading Policy – Grades 3-12. The Board approved a statewide 10 Point Scale Grading Policy for the high school to also include the transition for grades 3-8 (elementary and middle) to align to the 10 point grading scale to standardize grading in Northampton County. The new grading scale standardizes grading scales statewide and levels the playing field for students as they compete for college admissions, scholarships and other items, and addresses concerns about handling students who may move from one district to another during high school.

Revisions to Board Policy No. 2310 – Public Participation at Board Meetings – 2nd Reading. The Board approved the Revisions to Board Policy No. 2310 - Public Participation at Board Meetings for second reading as received from Attorney Rod Malone. The policy revisions were as follows:
[Board Members will not respond to individuals except to request clarification of points made by the presenter. The Board will address stated concerns in writing or in a personal meeting with the Superintendent and/or Board Chair when appropriate.]

Personnel - The Board approved the following personnel as amended:

Certified Elections:

Ashley Harris, Elementary Education, Gaston Elementary School, 8/17/15
Aletha Pargo, Physical Education, Gaston Elementary School, 8/17/15
Gregory Cox, Physical Education, Willis Hare Elementary School, 8/17/15
Mae Rose, Elementary Education, Willis Hare Elementary School, 8/17/15
Amber Matthews, Physical Education, Conway Middle School, 8/17/15
John Wells, Middle School Mathematics, Conway Middle School, 8/17/15
Karalyn Crawford, Middle School Mathematics, Gaston Middle School, 8/17/15
Michael Hawkins, Elementary Education/5th Grade Mathematics, Gaston Middle School, 8/17/15
Hessy Bateman, Social Studies, Northampton County High School, 8/17/15
Larry Reaves-Bey, Jr., Science, Northampton County High School, 8/17/15
Brandon Foster, Social Studies, Northampton County High School, 8/17/15
Arthur Turner III, Music/Band, Northampton County High School, 8/17/15
Dominique Sykes, Secondary English/Language Arts, NC Alternative Learning Program, 8/17/15
Brittney Pope, School Nurse, Central Services, 8/17/15

Classified Elections:

Diana Warren, Bus Driver (sub to permanent), Conway Middle School, 8/17/15
Joanie Creech, Substitute Clerical Support, Central Services, 8/17/15
Elizabeth Pablo Williams, Temp Office Support, Willis Hare Elementary School, 8/1/15
LaToya Watts, School Nutrition Assistant, Northampton County High School, 8/17/15
Fannie Long, School Nutrition Substitute, Northampton County High School, 8/24/15

Resignations – For Information:

Aaron Palmer, Physical Education, Gaston Elementary School, 8/28/15
Tera Tyson, Elementary Teacher, Conway Middle School, 8/27/15
Amy Parks, Middle Grades Math Teacher, Conway Middle School, 9/3/15
Leon Eason, Physical Education, Conway Middle School, 9/4/15
Michael McCann, Middle Grades Math Teacher, Gaston Middle School 8/15/15
Denton Forner, High School Math Teacher, Northampton County High School, 7/22/15
Laveka Jarrell, Finance Clerk, Central Services, 8/6/15

Kim White, School Nurse, Central Services, 8/21/15

Chetna Bhandari, Elementary Teacher, Central Elementary School, 7/21/15

Christine Babashanian, Elementary Teacher, Central Elementary School, 7/21/15

Leave of Absence – For Information:

Alice Woods, Office Support, Willis Hare Elementary School, Extended LOA thru 8/25/15

Marianna Cotton, Elementary Teacher, Willis Hare Elementary School, Maternity Leave, 10-1-15 thru 1/4/15

Administrative Transfers – For Information:

-Sandra Webb, Part-time Custodian (20 Hrs.) from Squire Elementary School to Part-time Custodian at Gaston Middle School, 8/17/15

-Rosa Vaughan from District PowerSchool/Office Support at Central Services to 50% District PowerSchool/50% Finance Clerk at Central Services, 8/7/15

Additional Assignments:

-Monte` Freeman, Coordinator, Alternative Learning Program, Gaston Middle School, July 1-10, 2015 (7 days)

-KJ Whitfield, Athletic Director/Asst. Football Coach/Head Boys' Basketball Coach, Gaston Middle School, 7/1/15

Willie Boone, Head Football Coach, Gaston Middle School, 7/1/15

Chelsea Purnell, Cheerleading Coach, Gaston Middle School, 7/1/15

TBD, Head Girls Basketball Coach/Volleyball Coach

Kenneth Barnes, Head Football Coach/Boys' Basketball Coach, Conway Middle School, 7/1/15

Tyrone Powell, Asst. Football Coach, Conway Middle School, 7/1/15

Kathleen Cochran, Volleyball Coach/Softball Coach, Conway Middle School, 7/1/15

William Leary, Baseball Coach, Conway Middle School, 7/1/15

Board Responsibilities and Scope of Work. Due to the administration's dire need for the Board to hold a Finance and Facilities Committee Meeting, Chair Rhonda Taylor requested that the Board keep the same committees as they are until new committees can be assigned by the next Board Meeting. It was the consensus of the Board for the Finance and Facilities Committee to meet on August 24, 2015 at 5:30 p.m. The present Finance and Facilities Committee Members are Mr. Phil Matthews, Chair, Ms. Marjorie Edwards, and Mr. Kelvin Edwards.

It was also the consensus of the Board to hold a Policy Committee Meeting on August 31, 2016 at 5:30 p.m. in order to develop an academic policy. The present Policy Committee Members are Ms. Lucy Edwards, Chair, Ms. Rhonda Taylor, and Ms. Marjorie Edwards. Ms. Rhonda Taylor would become an ex officio member of the committee and Mr. Clinton Williams would replace Ms. Taylor.

Board Information.

August 10-12, 2015 – Beginning Teacher Professional Development

August 17, 2015 - First Day for Teachers

August 19, 2015 – Opening Convocation – Gaston Middle School – 8:30 a.m. – 11:00 a.m.

August 24, 2015 – First Day for Students

August 26, 2015 – Superintendent's Evaluation – 5:30 p.m. – Board Room

September 9, 2015 – NCSBA Fall District I Meeting – Edenton-Chowan Schools – D.F. Walker Elementary School – 4:00 p.m. – 8:00 p.m.

-The Esquires for Education Organization (a group of attorneys, judges and educators) is being established in Northampton County (presently established in Halifax, Bertie, and Hertford Counties) to mentor/sponsor 3rd grade African American males to help close the gap between 2nd and third grades and to help with Read to Achieve. Esquires for Education is partnering with the Town of Garysburg for study sessions to be held there from 4:00 – 6:00 p.m. or 5:00 to 7:00 p.m. and student recommendations can be made by the principals. Mr. Kelvin Edwards is Chair of the Esquires for Education Organization.

Respectfully submitted,

Dr. Monica Smith-Woofter, Superintendent

