

**NORTHAMPTON COUNTY BOARD OF EDUCATION
SUMMARY OF FORMAL ACTIONS TAKEN AT
MONDAY, November 9, 2015, REGULAR MEETING**

This document summarizes formal actions taken on substantive matters at the regular meeting of the Northampton County Board of Education on November 9, 2015. This document is provided for the convenience of the public and does not constitute the official minutes of the meeting. For details such as the precise substance of main motions, any subsidiary motions, the names of members who made and seconded motions, staff presentations and public comments, and the times the meeting was called to order, recessed, reconvened, and/or adjourned, please consult the official minutes of this meeting, which are maintained as audio or video recordings and available for public inspection in the office of the Superintendent and on the Board of Education website.

Members Present: Rhonda Taylor, Chair; Marjorie Edwards, Vice Chair; Clinton Williams, Lucy Edwards, Kelvin Edwards, Phil Matthews, Keedra Whitaker, Dr. Monica Smith-Woofter, ex officio
Others Present: Administration and interested parties

ACTIONS TAKEN:

Closed Session. The Board entered closed session at 5:51 p.m. pursuant to G.S. 143-318.11 (a)(1) and (a)(6) to discuss personnel matters, and (a)(7) to consider matters related to alleged criminal conduct.

Approval of the Meeting Agenda. The meeting agenda was approved as presented. The Board approved to amend the agenda to add a second closed session as item #9.02.

Regional Finalist Teacher of the Year. Ms. Marie Smith, Conway Middle School Teacher and the Northampton County Schools 2015-2016 Teacher of the Year, was recognized for recently being elected as a Regional Finalist Teacher of the Year. This honor affords Ms. Smith's the opportunity to be considered for the 2015-2016 State Finalist Teacher of the Year!

Closed Session. The Board entered a second closed session at 7:05 p.m. pursuant to G.S. 143-318.11 (a)(1) to discuss student matters; and (a)(1) and (a)(6) to discuss personnel matters. The Board returned at 9:00 p.m.

Approval of Consent Agenda. The Board approved the minutes under the consent agenda. The consent agenda included the approval of closed session minutes for September 14, 2015 and October 12, 2015; the special minutes for March 9, 2015; and the regular minutes for March 9, 2015. The consent agenda also included the following request for fund raiser and contracted services:

Request for Fund Raiser

Northampton County High School JROTC – Raffle – November 10, 2015 thru December 17, 2015

Contracted Services

Christiana Engle Transportation Reimbursement Agreement and Soliant Health, Inc. Contract for Teacher Referral Services

Contract for Waste Industries. The Board approved a contract in the amount of \$5,199.05 per month with Waste Industries of Weldon, North Carolina to continue providing trash services for Northampton County Schools.

Contract for Triangle Roofing. The Board approved a contract for Bid Item #2 in the amount of \$43,880.00 with Triangle Roofing Services, Inc. of Zebulon, North Carolina to install a new roof on the Central Services storage area. This roof will carry a 30-year warranty.

Contract for GMG, Inc. The Board approved a contract for Bid Item #1 in the amount of \$142,690.00 with Gallaher Management Group (GMG, Inc.) of Greenville, North Carolina to install a new metal roof at Conway Middle School on the 5th grade wing. This roof will carry a 30-year warranty.

Classified Pay Tables FY 2016. The Board approved the Classified Pay Tables - Plan B with Child Nutrition at a salary of 100%, Bus Mechanics at 100%, Teacher Assistants at 87%, all other Classified Staff at 80%, and that the administration follow up line for line and ensure all calculations are accurate to be retroactive to July 1, 2015. The Board also approved for the administration to research the possibility of bonuses for part-time Bus Drivers and Child Nutrition staff.

CW Counseling Services, Inc. The Board approved for CW Counseling Services, Inc.'s contract and resolution to be cleaned up with appropriate language added that was discussed with the Board Attorney and the Superintendent and be brought back to the Board at the next Board Meeting for review and at that time the Board will vote in favor of it or against it.

TFA – ENC Summer Residency. The Board approved to implement a Teach for America (TFA) – Eastern NC Summer Residency Program to provide the opportunity for new teachers to teach our students (400-600 students) in their subject areas during summer school, pending that any minor changes made to the contract will be made by Attorney Malone. Dr. Smith- Woofter stated that we would be obligated to fund the transportation cost, which can be funded by our After School Grant and also fund Child Nutrition, which we receive free for our students during the summer. If we are unable to provide 400-600 students, we would offer the option to our surrounding counties. Two other counties, Warren and Lenior, are being asked to take part in this program.

District Preliminary Plan of Action. The Board approved the District Preliminary Plan of Action with edits for sentence structure and grammar and to organize the data for Kindergarten through high school.

Chair Rhonda Taylor left the Board Meeting at 11:05 p.m. due to other obligations.

The Way Forward Plan of Action Update – Information Flyer. The Board approved the contents of the information flyer as amended. Dr. Smith-Woofter informed the Board that she has spoken with members of the Minister's Council on how to best seek private donations from the area churches to pay for our marketing venture. They recommended that we going through

the Northampton County Missionary Baptist Association. We also plan to work with the Northampton County Education Foundation to solicit a donation and we have now finalized a date to meet on November 30, 2015. I also plan to schedule a meeting with The Way Forward Steering Committee prior to Thanksgiving and provide them with the fact sheet.

Personnel. The Board approved the following personnel as presented and amended.

Certified Elections:

Richard Wright, Elementary Education/Math, Conway Middle School, 11/19/15

Tameka Robinson, I-Ready Intervention Specialist, Conway Middle School, 11/30/15

LaShonda Newell-Wood, Pre-K Teacher, Gaston Elementary Pre-K, 11/20/15

Norma Corpening, Exceptional Children Teacher, Northampton County High School, TBD

Pay Grade Adjustments:

Catina Hoggard from Director of Elementary Curriculum (K-8)/Title I Coordinator – PG ADM 1 (Step 15) to Director of Elementary Curriculum (K-8)/Title I Coordinator – ADM 1 (Step 18), Central Services – Retroactive to 7/1/15

Classified Elections:

~James Piland from Cost Clerk–Shop Foreman/PG 63 to Transportation Mechanic Supervisor/PG 67, Bus Garage – Central Services, Retroactive to 7/1/15

~Leon Lloyd from Transportation Mechanic/PG 61 to Transportation Mechanic II/PG 63, Bus Garage – Central Services, Retroactive to 7/1/15

~Donald Perry from General Maintenance Worker/PG 59 to Maintenance Worker-Locksmith/PG 62 – Maintenance – Central Services, Retroactive to 7/1/15

~Joanne Cox from School Nutrition Training Manager/PG 55 to School Nutrition Supervisor/PG 64, School Nutrition - Central Services, Retroactive to 7/1/15

~Lorraine Newsome from School Nutrition Manager I/PG 55 to School Nutrition Manager III/ PG 57, Central Elementary School, Retroactive to 7/1/15

~Edith Weaver from School Nutrition Manager I/PG 55 to School Nutrition Manager III/PG 57, Gaston Elementary School, Retroactive to 7/1/15

~Lucille Deloatch from School Nutrition Manager I/PG 55 to School Nutrition Manager III/PG 57, Willis Hare Elementary School, Retroactive to 7/1/15

~Annette Branch from School Nutrition Manager I/PG 55 to School Nutrition Manager IV/PG 58, Conway Middle School, Retroactive to 7/1/15

~Carolyn James from School Nutrition Manager I/PG 55 to School Nutrition Manager II/PG 56, Gaston Middle School, Retroactive to 7/1/15

~Mabel Bradley from School Nutrition Manager I/PG 55 to School Nutrition Manager IV/PG 58, Northampton County High School, Retroactive to 7/1/15

~Michelle T. Worrock from School Nutrition Assistant I/PG 50 to School Nutrition Assistant II/PG 52, Central Elementary School, Retroactive to 7/1/15

~Evelyn Edwards from School Nutrition Assistant I/PG 50 to School Nutrition Assistant IV/PG 55, Central Elementary School, Retroactive to 7/1/15

~Shirley Acree from School Nutrition Assistant I/PG 50 to School Nutrition Assistant IV/PG 55, Gaston Elementary School, Retroactive to 7/1/15

~Deborah Hunter from School Nutrition Assistant I/PG 50 to School Nutrition Assistant IV/PG 55, Gaston Elementary School, Retroactive to 7/1/15

~Judy Davis from School Nutrition Assistant I/PG 50 to School Nutrition Assistant IV/PG 55, Willis Hare Elementary School, Retroactive to 7/1/15

~Maria Jordan from School Nutrition Assistant 1/PG 50 to School Nutrition Assistant IV/PG 55, Willis Hare Elementary School, Retroactive to 7/1/15

~Frances Deloatch from School Nutrition Assistant 1/PG 50 to School Nutrition Assistant IV/PG 55, Conway Middle School, Retroactive 7/1/15

~Katie Pugh from School Nutrition Assistant 1/PG 50 to School Nutrition Assistant III/PG 54, Conway Middle School, Retroactive 7/1/15

~Queen Peterson from School Nutrition Assistant 1/PG 50 to School Nutrition Assistant IV/PG 55, Gaston Middle School, Retroactive 7/1/15

~Rosa Vaughan from Data Manager/PG 59 (50%) to Data Manager/PG 61 (50%), Central Services – and from Payroll/Finance Specialist/PG 63 (50%) to Payroll/Finance Specialist/PG 63 (50%), Central Services, Retroactive 7/1/15

Jacqueline Webb from Data Manager/PG 59 (50%) to Data Manager/PG 61 (50%), Central Services – and from Office Support/PG 59 (50%) to Office Support/PG 59 (50%), Central Services, Retroactive 7/1/15

Classified Elections – Pay Grade Adjustments:

*Walter Edmonds from Bus Mechanic II/PG 63 to Bus Mechanic II/PG 63 (pending), Bus Garage, 7/1/15

*Derrick Sykes from Maintenance – Painter/PG 63 to Maintenance – Painter/PG 62 (adjustment), Conway Middle School, 7/1/15

*Howard Davis from Mechanic I/Fuel Truck Driver to Current PG 59 increase to 100% of state pay scale, Bus Garage, 7/1/15

*Ryan Byrum from Mechanic II to Current PG 63 increase to 100% of state pay scale, Bus Garage, 7/1/15

*Leon Lloyd from Mechanic II to Current PG 63 increase to 100% of state pay scale, Bus Garage, 7/1/15

*James Piland from Transportation Mechanic Supervisor to Current PG 67 increase to 100% of state pay scale, Bus Garage, 7/1/15

**These six individuals are now to be paid at 100% of the state salary schedule as published annually by NCDPI. This change is effective retroactively to July 1, 2015.*

Substitute Elections:

Theron Davis, Substitute Teacher

Mona Taylor, Substitute Teacher

Resignations:

Stephanie Martin, PowerSchool/Office Support, Central Services, 11/6/15

Beatrice White, Teacher, Gaston Elementary School, 11/24/15

Katie Smith, Pre-K Teacher, Gaston Elementary Pre-K, 11/19/15

Lynn Darden, Teacher, Central Elementary School, 11/25/15

Betty Liverman, Principal, Central Elementary School, 1/5/16

Retirement:

Deborah Balmer-Drew, Assistant Principal, Willis Hare Elementary School, 1/15/16

Leave of Absence:

Gloria Branch, Bus Driver, Northampton County High School, 10/31/15 thru 1/1/16

Ellie Garner-Rhodes, Teacher, Northampton County High School, thru 11/12/15

Stacy Purnell, Teacher Assistant, Central Elementary School, 9/21/15 thru 10/9/15

Judy Davis, School Nutrition Assistant, Willis Hare Elementary School, 11/12/15 thru 1-4-16

Alice Woods, Administrative Assistant, Willis Hare Elementary School, thru 11/10/15

Passion Harris, Administrative Assistant, Gaston Middle School, 10/22/15 thru 11/2/15
Beatrice White, Teacher, Gaston Elementary School, thru 11/25/15
Laurie Kuchenbrod, Teacher, Gaston Elementary School, 10/27/15 thru 11/13/15
Betty Liverman, Principal, Central Elementary School, thru 11/6/15

Administrative Transfers – For Information:

Frederica Banks from School Nutrition Assistant at Willis Elementary School (in training) to School Nutrition Assistant at Northampton County High School, 11/10/15

Additional Assignments:

Aletha Pargo, Girls' Basketball Head Coach, Gaston Middle School
Latisha Gilliam, Girls' Basketball Assistant Coach, Gaston Middle School
KJ Whitfield, Boys' Basketball Head Coach, Gaston Middle School
James Wilkins, Boys' Basketball Assistant Coach, Gaston Middle School
Chelsea Purnell, Cheerleading Coach, Gaston Middle School
Mecia Moore, Cheerleading Coach, Gaston Middle School
Shannon Mann, Homebound Instructor, Northampton County High School

Board Format. The Board approved to put a cap on the Northampton County Board of Education meetings to run no later than 10:00 p.m. in order to respect the time of the citizens, working staff, and personnel. The board amended the motion to restructure the agenda so that the approval items would come before the information items.

Facilities and Finance Committee Meeting. The Board scheduled a Facilities and Finance Committee meeting for December 8, 2015 at 4:30 p.m.

Policy Committee Meeting. The Board scheduled a Policy Committee Meeting to take place during the NCSBA Annual Conference at the Sheraton Four Seasons/Koury Convention Center Lobby in Greensboro, NC on November 15, 2015 at 5:00 p.m.

Adjournment. The Board adjourned the meeting at 11:50 p.m.

Respectfully submitted,

Dr. Monica Smith-Woofter, Superintendent