

**REGULAR MEETING
NORTHAMPTON COUNTY BOARD OF EDUCATION
Monday, August 6, 2012**

Members Present: Kelvin Edwards, Chair; Erica Smith-Ingram, Vice Chair; Donald Johnson, Marjorie Edwards, Rhonda Taylor, Phil Matthews, Clinton Williams, Dr. Eric Bracy, ex officio
Others Present: Administration, press and interested parties

The Northampton County Board of Education held its regular meeting on August 6, 2012 in the Board Room of the Northampton County Schools administrative building. Chair Donald Johnson called the meeting to order at 5:30 p.m.

Closed Session

On a MOTION by Ms. Taylor, SECONDED by Ms. M. Edwards and APPROVED, the Board convened in closed session at approximately 5:30 p.m. pursuant to General Statute: 143-318.11(a)(1) to prevent the disclosure of confidential personnel files under G.S. 115C-321 or other information that is privileged or confidential pursuant to state or federal law, or not considered a public record and pursuant to General Statute: 143-318.11(a)(6) to consider matters relating to initial employment of an individual employee or a complaint, charge, or grievance by or against an individual employee. The motion passed by a vote of 6-0. Ms. Erica Smith-Ingram was not present for the vote.

Open Session

On a MOTION by Ms. M. Edwards, SECONDED by Ms. Smith-Ingram, the Board adjourned closed session. The motion passed by a vote of 7-0. The Board's first closed session ended at approximately 6:45 p.m.

Approval of Board Agenda

On a MOTION by Ms. M. Edwards, SECONDED by Mr. Matthews, the Board unanimously APPROVED to amend the agenda to add a second closed session and move personnel as an action item to the end of the Board Agenda, as recommended by the Superintendent. The motion passed by a vote of 7-0.

Election of Chair and Vice Chair

Attorney Rod Malone announced that on behalf of the Board I will accept nominations for the position of Chair of the Northampton County Board of Education for the 2012-2013 school year. Mr. Donald Johnson nominated Mr. Clinton Williams; Ms. Rhonda Taylor nominated Mr. Kelvin Edwards and Mr. Kelvin Edwards nominated Ms. Marjorie Edwards. Ms. Marjorie Edwards declined the nomination. On a MOTION by Ms. Smith-Ingram, SECONDED by Ms. M. Edwards, the Board closed the nominations on the said names of Mr. Clinton Williams and Mr. Kelvin Edwards. The motion passed by a vote of 7-0. Attorney Malone announced that the Board would vote in the order of which the names were nominated. He asked for a show of hands to vote for Mr. Clinton Williams. There were 3 votes for Mr. Williams. Attorney Malone asked for a show of hands to vote for Mr. Kelvin Edwards. There were 4 votes for Mr. Edwards.

Attorney Malone announced that Mr. Kelvin Edwards would become Chair of the Northampton County Board of Education for the 2012-2013 school year and he will preside over the remainder of the meeting.

As the new Chair, Mr. K. Edwards announced that he would like to entertain nominations for the position of Vice Chair of the Northampton County Board of Education for the 2012-2013 school year. Mr. Phil Matthews nominated Ms. Erica Smith-Ingram and Mr. Donald Johnson nominated Mr. Phil Matthews. On a MOTION by Ms. M. Edwards, SECONDED by Ms. Taylor, the Board closed the nominations on the said names of Ms. Erica Smith-Ingram and Mr. Phil Matthews. The motion passed by a vote of 7-0.

Chair K. Edwards asked for a show of hands to vote for Ms. Erica Smith-Ingram. There were 3 votes for Ms. Erica Smith-Ingram. Chair K. Edwards asked for a show of hands to vote for Mr. Phil Matthews. There were 3 votes for Mr. Phil Matthews. The vote was 3-3 and Chair K. Edwards voted for Ms. Erica Smith-Ingram to break the tie. Chair K. Edwards announced that Ms. Smith-Ingram would become Vice Chair of the Northampton County Board of Education for the 2012-2013 school year.

Pledge of Allegiance

Chair K. Edwards requested that Mr. Johnson lead the Board and audience in the Pledge of Allegiance.

Introduction of New Personnel

Mr. Hans Lassiter introduced the following Northampton County Schools' new personnel to the Board and audience:

Kenneth Barnes II, P.E., Conway Middle School
Hollie Cannon, K-1, Central Elementary School
Joseph Cobb, Math, Northampton County High School
Lori Coggins, 4th Grade, Central Elementary School
Grayson Cooper, Calculus/Geometry, Northampton County High School
Jenna DeMarco, English, Gaston Middle School
Kyria Edwards, Social Studies, Northampton County High School
Crystal East, P.E., Gaston Middle School
Porshe Giddings, P.E., Central Elementary School
Anne-Elise Hawkins, English, Northampton County High School
Anthony Hingley, Band/Music, Conway Middle School (absent)
Johnnie McKeller, Exceptional Children Teacher, Conway Middle School
Diana Pickett, English, Gaston Middle School
Gregory Scott, Science, Northampton County High School
Michale Siverio, 3rd Grade, Central Elementary School
Amy Snider, Social Studies, Northampton County High School
Laura Szenjrok, 3rd Grade, Gaston Elementary School
Amy Harbin, Dance/Drama, Northampton County High School

Break

Chair K. Edwards announced that no one signed up for Public Comments and Board would take a 5-minute break at this time.

Consent Agenda

On a MOTION by Mr. Johnson, SECONDED by Ms. Taylor, the Board unanimously APPROVED the consent agenda consisting of the following items, as recommended by the Superintendent. The motion passed by a vote of 7-0.

Board Minutes – Closed Session – July 16, 2012

Regular Meeting – May 7, 2012

Contracted Services

On a MOTION by Ms. M. Edwards, SECONDED by Mr. Matthews, the Board APPROVED the following contracted services listed below, as recommended by the Superintendent. The motion passed by a vote of 6-0. Ms. Erica Smith-Ingram abstained.

Northampton County Schools and Gwen Bowser – Exceptional Children Homebound Services – Effective August 27, 2012 until June 7, 2013

Northampton County Schools and Keashia Walker – Exceptional Children Homebound Services – Effective August 27, 2012 until June 7, 2013

Northampton County Schools and Doris Watlington – Exceptional Children Homebound Services – Effective August 27, 2012 until June 7, 2013

Northampton County Schools and Dequetta Boyd – Exceptional Children Homebound Services – Effective August 27, 2012 until June 7, 2013

Northampton County Schools and LaShonda McDade - Exceptional Children Homebound Services – Effective August 27, 2012 until June 7, 2013

Northampton County Schools and Carolina Audiology and Carolina Otolaryngology Consultants, P.A. – Audiologic Consultations and Otologic Examinations – Effective August 27, 2012 until June 7, 2013

Northampton County Schools and CareWorks, Inc. – Speech Services – Effective August 27, 2012 until June 7, 2013

Northampton County Schools and Quality Home Staffing, Inc. – Personal Care Services – Effective August 27, 2012 until June 7, 2013

Business Before the Board for Information

Camp “Get Connected” 2012 – Mr. Hans Lassiter presented to the Board the Camp “Get Connected” 2012 Data Analysis Report. Mr. Lassiter stated that this was an outstanding camp that was organized by Ms. Geneva Squire. Student data was collected before the camp and after the camp. Survey results are for 185 student responses in the pre-survey and 118 responses in the post-survey. Of the 185 student responses in the pre-survey, 46 % were elementary school students, 33% were middle school students and 21% were high school students. However, the post data contains responses from 53% elementary level students, 26% middle school students and 21% high school students. The changes in the numbers are reflective of student absences due to sickness, family vacations and those not permitted to return due to inappropriate behavior. There were eight (8) days of camp for students and it was available to rising students in grades 3-12. Rising students in grades 3-11 attended the camp this year.

Parents were asked to take a survey based on their knowledge and comfort of the new Common Core State Standards and new Essential Standards. Parent surveys were launched on the second day of camp for pre-surveys and on the sixth day for post-surveys. A total of 59 parents responded to the pre-survey.

Mr. Lassiter further informed the Board that the last two pages of the report gives you a very thorough summary of the survey and some observations from those who played a key role in the execution of the camp.

Ms. Geneva Squire thanked the Board for their support of the camp.

Ms. Taylor: I had the opportunity to attend the last day of the camp and it touched my heart to hear the statement from a little boy who said, "This is the best camp I have ever been to in my entire life!" I commend the staff for the great job that they did.

Directors' Updates – Mr. Lassiter also shared the Directors' Updates with the Board for the month of July 2012.

Business Before the Board for Approval

Mr. Lassiter informed the Board that Dr. Shirley Smith, Director of Students Services, is the author of the Beginning Teacher Support Plan and is facilitating the New Teacher Induction that is taking place Monday through Wednesday of this week. As mandated by the NC State Board of Education, all beginning teachers with fewer than three years of appropriate teaching experience must participate in the LEA Induction Program.

Ms. Smith-Ingram: In regards to the Program Overview for the Beginning Teacher Support Program, is there going to be some orientation with the Common Core or is it going to be done as a whole with all of our staff?

Dr. Shirley Smith addressed the Board as follows: As far as the orientation, the whole day on Wednesday is scheduled for the Common Core.

On a MOTION by Mr. Matthews, SECONDED by Ms. Smith-Ingram, the Board unanimously APPROVED the Beginning Teacher Support Plan, as recommended by the Superintendent. The motion passed by a vote of 7-0.

Mr. Matthews made a motion to approve the revisions to Board Policy No. 4340 – Student Dress as listed below under the dress code regulations. Ms. M. Edwards seconded the motion.

1. Add teal as a color for shirts.
2. Allow students to wear the school mascot on teal, white, or navy polo shirts.
3. Allow students to wear navy, teal, or white T-shirts with NCHS, SES, CES, GES, GMS, NAS, WHES or school mascot on the shirt.

The Board held the following discussion regarding the revisions to Board Policy No. 4340 – Student Dress:

Mr. Matthews: I would like to know if the principals have had input in these revisions and are they on board with the revisions?

Mr. Lassiter: All of the principals did have input and are present tonight. It appears that with the revisions there are more options and more versatility for our students.

Ms. Smith-Ingram: I had hoped that we could have had our retreat to discuss the uniform policy in more detail. As I see that we are making revisions to the policy we are making it less rigid and adding new colors. With the previous policy, you could not have any logos of any kind and we have had several issues that have come before this Board with fund raisers where they were selling shirts and jackets with logos. In light of several comments that have come before this body, I think we need to revisit the whole uniform policy. I don't believe it has lived up to the achievement that we had anticipated and when you set a policy you should go back and look at the effects of that policy. We have had suspensions and an increased number of suspensions for students who are out of the dress code. When students are suspended for being persistently out of the dress code, then they are missing academic time. When students miss academic time,

there is an effect on their academic performance. If their academic performance is affected then this can lead to our graduation rate being affected. Looking at the whole fall out from the Uniform Policy, I think that we as a Board need to go back and look at this policy. I would be for just throwing the policy out altogether. Every school that I have taught at for 9-10 years has not had a uniform policy and they have had excellent academic performance. I don't want the policy to be a hindrance. Seeing that we are allowing so much more now, why don't we just do away with the Uniform Policy?

Mr. Lassiter: I would like to offer with the administration's support that there was a question raised at our Administrative Retreat last week. Has the Uniform Policy achieved the desired results with regards to a decrease in acts of violence, a decrease in gang or alleged gang activity, and an increase in student performance? I think we need to be very careful and take a look to determine has this policy made a difference in the larger areas other than what is on the surface. The dress code was also implemented to serve as an equalizer, because of the fashion statements that are being made in the public schools as some students are not able to afford.

Dr. Bracy: Ms. Ingram, are you making a motion to eliminate the Uniform Policy?

Ms. Smith-Ingram: No, the motion has already been made. My motion is that we meet as a Board to discuss this policy in further details. That has been the request of this Board by several parents and concerned citizens and it has also come to us by Public Comments. I hear what you are saying Mr. Lassiter and you are looking at the economic aspect, but there is also another economic aspect, such as when a parent has to go buy another shoe because the shoe is not all black. We have been concerned about something that has not really affected achievement and those are the things we need to look at. Maybe some data would be helpful. I would support just making sure that the boys keep their pants pulled up and the girls dress appropriately in whatever color they have on. I just think that our Board, rather than vote on this tonight and since a motion has been made, should vote this down and take the time to have a retreat and discuss this Uniform Policy in greater details and be ready to move forward.

Mr. Williams: I do have an issue with the Uniform Policy and I wish to make this statement: In the early 2000's I voted to bring this Uniform Policy here as a Board Member. We are now in 2012 and I am back again saying that this Uniform Policy is not working for our children. This is not just merely a matter of a fashion statement. This is really about affordability. I came before this Board in June of last year and I shared a story that I thought should have been moving to everyone in this room. "A senior trying to graduate and living with his grandparents who are on a fixed income. The principal suspends him for three days. On the fourth day the young man calls and says, "I cannot afford this uniform, please may I come back to school?" The principal says, "I cannot make that decision I am going by Board Policy." The fifth, through ninth day goes by until the tenth day the principal, who has a heart, goes out and purchases shoes for this young man. The principal should not have to be in a position to have to do that in order for a young man who is trying to graduate from high school or in order for him to go to school and get a decent education. That should not be her responsibility. There are people in this county who can go out and purchase a pair of shoes of their choice, but when children are out of school because of something that their parents, grandparents, and legal guardians are responsible for that is a problem. Young men and women are at a place, especially in middle school and high school, where they are developing their own individuality. They want to be able to dress just like we are tonight. Notice, no one decided to wear the same color suit or tie I have on so we should be focused on preparing our children for a global economy. You teach them the proper way to dress with what they have, because everyone cannot afford that pair of tennis shoes and

they need more than a pair of tennis shoes. When I went to school, we were poor. When my shoes ran down and my parents could not afford to buy more shoes, I could borrow my brother's shoes. They may have been one or two sizes too large, but I could still go to school and get educated. This Uniform Policy is creating a major problem for our students and when I have witnessed that a principal has suspended 30-40 students at one time for three days it is ridiculous. We are trying to educate children and the best thing that we can do for them is to educate them on how to dress, not what to dress in, because it is not always feasible. I am ready to make a motion, because school is getting ready to open and parents need to be shopping. I am offering that we take a greater look at our Student Dress Policy and that we scrap the Uniform Policy tonight. I would ask that our Board support our young men and women in this endeavor. This is just not about how people dress, this is an affordability issue, the economy is tough and we know that life is a struggle. Let us not punish our children with this kind of policy in our county. The principals spend a lot of time dealing with uniform issues when they should be spending time on student achievement. Chairman, I would like to address the Uniform Policy tonight by way of a vote. I am in the schools about three to five days per week across the board.

Chair K. Edwards: There is still a motion on the floor and it applies only to revisions to Board Policy No. 4340 – Student Dress.

Attorney Rod Malone: You can technically vote to revise the policy making it broader and still vote tonight or at a later meeting vote to get rid of the whole policy. It is not inconsistent for you to say you are going to add more colors, because that makes it easier for people to comply with the policy.

Dr. Bracy: By approving these revisions even a week or two from now you say you want to do away with it the students can still wear their NCHS or Conway Middle School t-shirts, teal shirts or white shirts. They still get to wear those even if you do away with the policy on another day. The motion passed by a vote of 5-2 to make revisions to Board Policy No. 4340 – Student Dress.

Mr. Clinton Williams and Ms. Erica –Smith-Ingram voted against.

Mr. Williams made a motion to amend the Board Agenda to add the School Uniform Policy for action as the next item on the agenda. Ms. Smith-Ingram seconded the motion.

The Board held the following discussion regarding the Uniform Policy:

Mr. Johnson: Mr. Williams, I need a little more of the interpretation of what you are trying to say. Is there anything other than suspensions?

Mr. Williams: The other thing is the idea of giving our children more flexibility when they need it in order to be able to stay in school.

Ms. Taylor: I believe the other concern is sneakers having to be all black. You may be able to find them sometimes and sometimes you cannot. It really is a hardship, especially if something happens to those sneakers and you have to go out and purchase some more black sneakers. I also already have to purchase baseball or football cleats and basketball sneakers. Even if the policy is changed, a lot of kids still like to wear khakis and polo shirts, but they still like having their own individuality.

Mr. Johnson: I don't think this is anything other than an opportunity to add an additional color to what they have an opportunity to purchase. Is this mandatory when we vote on it tonight and is this what they have got to do? I think most schools have a student store so therefore they can be purchased at school store and that money would be reverted back into the school account.

Dr. Bracy: What I would ask of the Board is you delay your action until the September Board Meeting, which would give us the time to have a Board Retreat. This would give me a month to talk with my principals and get their thoughts privately on the issue instead of publicly

discussing it. I would ask that the Board, at the September Board Meeting, make a decision on all of the information that I give you. Students can still wear their teal shirts or the all black shoes even if you decide to throw out the policy, because that has always been acceptable to be worn. Would the Board give that some consideration?

Ms. Smith-Ingram: I agree with that Dr. Bracy and I would also like to see us include the Uniform Policy Committee as I believe we have one of those. We also need to look at data as you poll your principals, such the effects of having the policy. I would also like to see us bring in other models of success with the Uniform Policy. I think we can scrap the whole issue with the colors and allow more colors, but there needs to be set standards of clothing lengths and accessories.

Dr. Bracy: Those standards are happening now.

Ms. Smith-Ingram: It is not like it is the whole Uniform Policy, but it is the whole thing of what items of colors and clothes you can wear. You are allowing more flexibility, but if you are going to allow all of this, because before you could not have any types of logos. If you are going to allow those logos, why not allow other ones. Therefore, a Board Retreat would give us an opportunity to discuss this in greater detail. We really need to do that sooner rather than later and not wait until September, because people are buying clothing for their children.

Dr. Bracy: Whatever they are buying now they can wear.

Ms. Taylor: If you are going to buy uniforms, you may as well wear uniforms as school starts on August 27th.

Mr. Matthews: In my view, if we act on this tonight we would be acting prematurely without researching the issue and without giving the principals and the administration team the opportunity to provide feedback to this Board. I do not disagree that the Uniform Policy needs to be addressed, but I think we need all of the players to address it at this point and time. When this meeting is over, parents are already making preparation as nothing has changed from last year to this year. I think the Superintendent was correct to have an information and feedback session after which we can make an informed decision at a later date. I think that we have to set some goals for the Superintendent and the rest will be set.

Mr. Williams: We did talk at the last meeting about having a Board Retreat so that we can address this issue. We are already in the first week of August so I think that needs to happen pretty quickly. The other thing I want us to be mindful of Dr. Bracy is as you discuss this with your principals, we have neighboring school districts; Weldon City and Roanoke Rapids City and I hope that you all will be making comparisons that we can see where the Uniform Policy that we have in Northampton County is doing something special for us at this point. Based upon what I know about those two school districts, we are probably by far in the number of problems that we are having as a result of the School Uniform Policy. Those school districts do not have a Uniform Policy. I don't see the benefit that we expected to get based on the data that was brought to us in the early 90's. I wish to add that someone mentioned about polling the community. I have been from one end of the county to the other and the children and the parents do not want this policy. If you want to do what the parents and the children want, get rid of this policy. Middle school aged children have said to me, "We are individuals and we want to be treated like individuals. Will you please get rid of the Uniform Policy?" Let us get rid of it if it is not helping us.

Mr. Matthews: The motion was to add the Uniform Policy to the agenda. If you add it to the agenda then there will have to be a follow-up motion to decide what to do about the Uniform Policy.

Mr. Johnson: It does not give us a chance to look at any of the statistics that you were asking about.

Ms. Smith-Ingram: It does give us a chance to say what we are going to do and not let it disappear without any other follow-up.

Mr. Johnson: Can the Chair and the Vice Chair decide on the time we are going to get together for a retreat?

Chair K. Edwards: One of the things we just heard from Dr. Bracy was getting the principals' input and that is one of the things we need to take into consideration when we look at this motion. It is so valuable that we get the consensus. Mr. Williams mentioned that he has been from the western end to the eastern end in Northampton County, however, we need a true gage of what the public is actually saying, as well as our principals. We are definitely going to look at a date for a retreat to have these items addressed.

Mr. Williams: I would like to withdraw my motion.

Ms. Smith-Ingram made a motion to set a date for a Board Retreat as soon as possible to discuss the Uniform Policy. Mr. Johnson seconded the motion.

Dr. Bracy: Chair Edwards, for clarity I would just like to note that Conway Middle School was left off accidentally under the Revisions to Board Policy 4340 – Student Dress.

The motion passed unanimously by a vote of 7-0 for the Board to schedule a Board Retreat on Monday, August 13, 2012 at 4:00 p.m. to discuss the Uniform Policy.

Attorney Rod Malone: Will you deal with the other board policies at that time?

Ms. Smith-Ingram: Yes, we can include the other policies as well at the Retreat.

Superintendent's Information

Dr. Bracy addressed the board and audience as follows:

- I wish to do our last introduction for new personnel and introduce to you Ms. Regina Ash who is our Chief Academic Officer.
- I wish to commend our Administrative Staff as we had a wonderful Administrative Staff Retreat last Thursday and Friday. We really had the chance to share some best practices, some updates, goals and ongoing initiatives for the 2012-2013 school year. I want to commend our staff for the wonderful presentations by our administrators.
- Since we met last, our ABC scores have become official and I have to commend our schools for a job well done this year as follows:

Willis Hare Elementary School – High Growth

Northampton County Alternative School – High Growth

Gaston Elementary School – High Growth

Squire Elementary School – High Growth

Northampton County High West STEM – Expected Growth

Northampton County High School-East – “School of Distinction” (First high school in Northampton County School’s history to be a “School of Distinction” with 84%

Proficiency—the highest of any traditional high school in this area).

Congratulations to all of our schools for a wonderful job for the 2011-2012 school year! Six out of eight (75%) of our schools met growth. We are proud of all of the wonderful work that our staffs have done. We embrace and we look forward to the challenge for the 2012-2013 school year. We accept the standards of the Common Core and we are up to the challenge. We look forward to it and we have hired some bright minds and I know they are up to the challenge as well. We look forward to running this race again one more time and it

will be the toughest race we have ever run, because the bar has been raised yet again. We look forward to jumping over that bar as we always have.

Chair K. Edwards: The Board extends the same sentiments as the Superintendent. A job well done to the wonderful staff here in Northampton County Schools!

Board Information

- Convocation – August 20, 2012 @ Gaston Middle School – 8:30 a.m.
- First Day for Students – August 27, 2012
- Next Regular Board Meeting – September 5, 2012 – Board Room – 5:30 p.m. (Closed Session) – Open Session beginning at approximately 6:30 p.m.
- NCSBA District 3 Meeting – September 12, 2012 – Johnston County Schools – 4:00 – 8:00 p.m.
- Attorney Rod Malone: I would like to ask Ms. Harris to prepare for the Board the 1000-3000 Series of the Board Policies so that they will have them for review prior to the Board Retreat on August 13th.

Closed Session

On a MOTION by Ms. Smith-Ingram, SECONDED by Ms. M. Edwards and APPROVED, the Board convened in its second closed session at approximately 8:00 p.m. pursuant to General Statute: 143-318.11(a)(1) to prevent the disclosure of confidential personnel files under G.S. 115C-321 or other information that is privileged or confidential pursuant to state or federal law, or not considered a public record; and pursuant to General Statute: 143-318.11(a)(6) to consider matters relating to initial employment of an individual employee or a complaint, charge, or grievance by or against an individual employee. The motion passed by a vote of 7-0.

Open Session

On a MOTION by Ms. Smith-Ingram, SECONDED by Ms. Taylor, the Board adjourned closed session. The motion passed by a vote of 7-0. The closed session ended at approximately 9:25 p.m. On a MOTION by Mr. Matthews, SECONDED by Mr. Johnson, the Board APPROVED the personnel list below as amended and recommended by the Superintendent. The motion passed by a vote of 6-1. Ms. Erica Smith-Ingram voted against.

Personnel

Certified Recommendations:

Joann Pearson, High School Social Studies, Northampton County Alternative School, 8/20/12
Shanique B. Williams, Exceptional Children, Conway Middle School, 8/20/12
Sammi Muecke, Spanish Teacher, Northampton County High School, 8/20/12
Cheryl Ittig, Elementary Teacher, Gaston Elementary School, 8/20/12
Arlethia Drumgoole, K-1 Teacher, Squire Elementary School, 8/20/12

Teach for America Candidates:

Danielle Berkow, Language Arts, Conway Middle School, 8/20/12
Andrew Korenvaes, 2nd Grade Teacher, Gaston Elementary School, 8/20/12
Elizabeth Hubbell, 1st Grade Teacher, Gaston Elementary School, 8/20/12

Classified Recommendations:

Marion Boone, Child Nutrition Assistant Substitute, All Schools, 8/27/12
Dwayne L. Carter, School Resource Officer, Northampton County High School, 8/20/12

Resignations:

Dawn Gonzalez, Science Teacher, Northampton County High School, 8/1/12

Alana Metheney, English Teacher, Northampton County High School, 8/16/12

Cynthia Bishop, Bus Driver, Conway Middle School, 7/13/12

Shelia Edwards, Child Nutrition Assistant, Northampton County High School, 7/30/12

Kerry Hanline, K-1 Teacher, Willis Hare Elementary School, 6/26/12

Torrey Nowell, P.E. Teacher, Conway Middle School, 8/6/12

Retirement:

Dorothy Williams, Child Nutrition Assistant, Northampton County High School, 8/1/12

Leave of Absence:

Polly Drake, 2nd Grade Teacher, Willis Hare Elementary School, 8/20/12

Adjournment

On a MOTION by Ms. Smith-Ingram, SECONDED by Mr. Johnson, the Board adjourned the meeting at 9:50 p.m.

Approved: October 8, 2012

Dr. Eric C. Bracy, Superintendent

