

**REGULAR MEETING
NORTHAMPTON COUNTY BOARD OF EDUCATION
Monday, September 6, 2011**

Members Present: Marjorie Edwards, Vice Chair; Bill Little, Erica Smith-Ingram, Lafayette Majette, Kelvin Edwards, Rhonda Taylor, Dr. Eric Bracy, ex officio
Members Absent: Donald Johnson
Others Present: Administration, press and interested parties

The Northampton County Board of Education held its regular meeting on September 6, 2011 in the Board Room of the Northampton County Schools administrative building. Vice Chair Marjorie Edwards called the meeting to order at 5:30 p.m.

Closed Session

On a MOTION by Mr. Little, SECONDED by Mr. Majette and APPROVED, the Board convened in closed session at approximately 5:35 p.m. pursuant to General Statute: 143-318.11(a)(1) to prevent the disclosure of confidential personnel files under G.S. 115C-321 or other information that is privileged or confidential pursuant to state or federal law, or not considered a public record and pursuant to General Statute: 143-318.11(a)(6) to consider matters relating to initial employment of an individual employee or a complaint, charge, or grievance by or against an individual employee. The motion passed by a vote of 5-0. Ms. Erica Smith-Ingram was not present for the vote.

Open Session

On a MOTION by Mr. Little, SECONDED by Mr. K. Edwards, the Board adjourned closed session. The motion passed by a vote of 6-0. The first closed session ended at approximately 6:44 p.m.

Approval of Board Agenda

On a MOTION by Ms. Smith-Ingram, SECONDED by Mr. K. Edwards, the Board unanimously APPROVED to amend the Board Agenda to add a second closed session after item XV. Board Information, delete the first Personnel Action under item XII. Business Before the Board for Approval, and add Personnel Action at the end of the agenda, as recommended by the Superintendent. The motion passed by a vote of 6-0.

Pledge of Allegiance

Vice Chair Marjorie Edwards requested that the Board and audience stand and recite the Pledge of Allegiance. Following the Pledge of Allegiance, Vice Chair Marjorie Edwards announced that

Mr. Donald Johnson is unable to be with us tonight due to his wife is undergoing some tests. She has been discharged from the hospital and they are at their daughter's home in Fuquay-Varina. At this time, we will have a moment of silence and Mr. Johnson asked that we add his wife to our thoughts and prayers.

Public Comments

Vice Chair M. Edwards announced that no one signed up for Public Comments tonight.

Consent Agenda

On a MOTION by Mr. Little, SECONDED by Mr. Majette, the Board unanimously APPROVED the consent agenda consisting of the following items, as recommended by the Superintendent. The motion passed by a vote of 6-0.

Board Minutes – Closed Session – July 1, 2011, July 11, 2011, July 13, 2011, July 14, 2011 (Special Meeting), July 14, 2011 (Joint Meeting) and August 1, 2011
Regular Meeting – June 6, 2011, July 14, 2011 (Special Meeting) and July 14, 2011 (Joint Meeting)

Contracted Services

Northampton County Schools and Carolina Orthopedic and Sports Physical Therapy, Inc. – Physical Therapy Services – Effective: August 25, 2011 through June 8, 2012
Northampton County Schools and Choanoke Area Development Association, Inc. Head Start Program – Head Start Services – Effective: August 25, 2011 through June 30, 2012
Northampton County Schools and Sunbelt Staffing – Health Care Professional Services – Effective: July 12, 2011 through June 8, 2012

Business Before the Board for Information

Directors' Updates - Mr. Phil Matthews shared the Directors' Updates with the Board for the month of August 2011.

Business Before the Board for Approval

On a MOTION by Ms. Smith-Ingram, SECONDED by Ms. Taylor, the Board unanimously APPROVED the contract between the Northampton County Health Department and Northampton County Schools for school nurses for the 2011-2012 school year, as recommended by the Superintendent. The motion passed by a vote of 6-0.

Superintendent's Information

Dr. Bracy addressed the Board and audience as follows:

We had a good opening of school and today was like the first day all over again, unfortunately due to "Hurricane Irene." It has made it memorable for us all. Still our thoughts and prayers go out to those families who lost a lot of necessities and are going without electricity. It is good to see so many people coming together during these tragic times, such as going about responsibilities, citizenship and what it means to be a good neighbor. I wish to thank three people for the valuable information they gave me during this crisis. First, I want to thank County Manager Wayne Jenkins for his constant communication with me during this time. Also, Mr. Curtis Wynn of Roanoke Electric and Mr. Bryan Smith of Dominion Power gave me valuable information as far as letting me know how many homes in the county did not have power. Without that information, we could not have made decisions that we made. I just want those gentlemen to know that was a job well-done.

Vice Chair M. Edwards stated that she would like to add that we pray that those families will soon be back in their homes and that those without lights and food it will be replenished in their homes. Let us continue to pray for those families and we hope that our children are not affected too long by the situation.

Board Information

- Next Regular Board Meeting – October 3, 2011 – Board Room – 5:30 p.m. (Closed Session)
– Open Session beginning at approximately 6:30 p.m.

- NCSBA District 3 Meeting – September 14, 2011 – Wilson County Schools @ Jones Elementary School, 4028 Hwy 42W, Wilson, NC – 4:00 – 8:00 p.m.

Closed Session

On a MOTION by Ms. Smith-Ingram, SECONDED by Mr. K. Edwards and APPROVED, the Board convened in a second closed session at approximately 6:50 p.m. pursuant to General Statute: 143-318.11(a)(1) to prevent the disclosure of confidential personnel files under G.S. 115C-321 or other information that is privileged or confidential pursuant to state or federal law, or not considered a public record and pursuant to General Statute: 143-318.11(a)(6) to consider matters relating to initial employment of an individual employee or a complaint, charge, or grievance by or against an individual employee. The motion passed by a vote of 6-0.

Open Session

On a MOTION by Mr. K. Edwards, SECONDED by Ms. Smith-Ingram, the Board adjourned closed session. The motion passed by a vote of 6-0. The second closed session ended at approximately 8:55 p.m.

Business Before the Board for Approval

Personnel

On a MOTION by Mr. Little, SECONDED by Ms. Taylor, the Board APPROVED the classified personnel listed below as presented and discussed, as recommended by the Superintendent. The motion passed by a vote of 5-0. The Board granted Ms. Erica Smith-Ingram permission in closed session to recuse herself from the vote due to a family member.

Classified Recommendations:

Anthony Roberts, Community Coach – Middle School Assistant Coach, NCHS-West, 8/17/11

Marvin Rawls, ISS Coordinator, NCHS-West, 8/17/11

Rachel M. Earquhart, Substitute Bus Driver (All Schools), 9/8/11

Minester J. Thomas, Substitute Bus Driver (All Schools), 9/8/11

Thomas B. Williams, Substitute Bus Driver (All Schools), 9/8/11

On a MOTION by Ms. Taylor, SECONDED by Mr. Little, the Board unanimously APPROVED the certified personnel listed below as presented and discussed, as recommended by the Superintendent. The motion passed by a vote of 6-0.

Certified Recommendations:

Heather Ayers, English, NCHS-East, 8/17/11

Derik Dean, Math, NCHS-East, 8/17/11

Debra Deloatch, Pre-Kindergarten, Squire Elementary, 8/24/11

Kayla Maddox, Social Studies, Northampton County Alternative School, 8/17/11

Melissa Mong, Second Grade, Gaston Elementary, 8/22/11

Lauren Paul, Science Middle Grades, NCHS-West, 8/17/11

Amanda Ramey, Fourth Grade, Gaston Elementary, 8/17/11

Amanda Shaffer, Kindergarten, Squire Elementary, 8/17/11

Tera Tyson, Fifth Grade, Conway Middle, 8/24/11

Dr. Jose Lobo, Spanish, NCHS-East, 10/3/11

Sona Yeddula, Chemistry/Physics, NCHS-East, 9/12/11

Resignations:

Jessica Matte, Spanish Teacher, NCHS-East, 9/16/11

Caroline Stephenson, Fifth Grade Math/Science, Conway Middle, 8/3/11

Coletta Edwards, Guidance Counselor, Willis Hare, 9/1/11

Louella Manlegro, Exceptional Children, NCHS-East, 8/17/11

Princess Smith, Youth Career Education Advisor, Rich Square-W.S. Creecy Training Center, 8/10/11

Leave of Absence:

Tanya Moon Brown, Cecas Data Manager, Central Services, 8/15/11 – 11/4/11 (Maternity Leave)

Tutors:

Evangeline Bowser, Tutor, NCHS-East, 9/7/11

Sandra Fennell, Tutor, NCHS-East, 9/7/11

Gwendolyn Harris-Lane, Tutor, NCHS-East, 9/7/11

Phillip Mailloux, Tutor, NCHS-East, 9/7/11

Yvonne Simms, Tutor, NCHS-East, 9/7/11

Ms. Smith-Ingram: It is my understanding that there will be follow-up on the long-term Substitute List by Dr. Bracy.

Attorney Rod Malone: Ms. Ingram, if you want to go ahead and add Yolande Roberts to the Substitute List at this time, because there is no reason that her name can't be added tonight.

Mr. Matthews: She is not currently on the Substitute List so she can be added.

On a MOTION by Ms. Smith-Ingram, SECONDED by Mr. K. Edwards, the Board unanimously APPROVED to add Yolande Roberts to the Substitute List, as recommended by the Superintendent.

The motion passed by a vote of 6-0.

On a MOTION by Mr. Little, SECONDED by Ms. M. Edwards, the Board APPROVED a bonus for Dr. Eric Bracy, Superintendent, in the amount of \$2,500.00 and a bonus for Phil Matthews, Assistant Superintendent, in the amount of \$1,500.00 for the 2010-2011 school year. The motion passed by a vote of 4-2. Mr. Bill Little and Ms. Marjorie Edwards voted yes, Ms. Rhonda Taylor and Mr. Lafayette Majette voted against, and Mr. Kelvin Edwards and Ms. Erica Smith-Ingram abstained.

Ms. Smith-Ingram: I would just like to reflect that this decision was based on looking at the economy that we are in right now, all of the things that are going on, and our relationship with the County Commissioners.

Chair M. Edwards: I would like to thank the Board Members who worked hard trying to get to this point and the reason put behind it. I hope that it is not taken personal, because it is not personal. We have a lot of things to look forward to in this new year. Prayerfully, next year will be a lot better.

Mr. K. Edwards: How will we be traveling next week to the District Meeting on September 14, 2011 to Jones Elementary School?

Chair M. Edwards: Mr. Matthews usually takes us on the van.

Mr. Matthews: We have booked the van for that purpose.

Ms. Taylor and Mr. K. Edwards stated that they would have to drive due to the departure time and Ms. Smith-Ingram stated she would not be able to attend.

Mr. Matthews: I believe that a departure between 2:00 and 2:15 p.m. would be appropriate.

It was the consensus of the Board that the departure time from Central Services for Jones Elementary School would be approximately 2:00 p.m. Ms. Marjorie Edwards, Mr. Bill Little, Mr. Lafayette Majette, and Chair Donald Johnson would be traveling on the van.

Attorney Rod Malone: Does Ms. Harris need to do anything in regards to finalizing the date and time of the Superintendent's Evaluation Training?

Vice Chair M. Edwards requested that Ms. Harris inform Dr. Doris Hayes, NCSBA, that the Board would like to schedule the Superintendent's Evaluation Training for September 19, 2011 tentatively at 4:00 or 5:00 p.m. This time will depend upon Ms. Taylor's schedule. If Ms. Taylor would let Ms. Harris know about the time by Wednesday, she can call Dr. Hayes on Thursday to confirm that the time would be 4:00 or 5:00 p.m.

Adjournment

On a MOTION by Ms. Smith-Ingram, SECONDED by Mr. Little, the Board adjourned the meeting at 9:05 p.m.

Approved: January 9, 2012

Dr. Eric C. Bracy, Superintendent